
First session
8-12 February 1993

REPORT OF THE PREPARATORY COMMISSION

Introduction

1. In accordance with paragraph 2 of the text annexed to the resolution adopted on 13 January 1993 in Paris at the signing ceremony for the Convention on the Prohibition of the Development, Production, Stockpiling and Use of Chemical Weapons and on Their Destruction, by which the Preparatory Commission for the Organisation for the Prohibition of Chemical Weapons was established, the Secretary-General of the United Nations convened the Commission for its first session at The Hague, Kingdom of the Netherlands, from 8 to 12 February 1993.

2. As at 8 February 1993, the following 137 States had signed the Convention: Afghanistan, Albania, Algeria, Argentina, Australia, Austria, Azerbaijan, Bangladesh, Belarus, Belgium, Benin, Bolivia, Brazil, Brunei Darussalam, Bulgaria, Burkina Faso, Burundi, Cambodia, Cameroon, Canada, Cape Verde, Central African Republic, Chile, China, Colombia, Comoros, Congo, Cook Islands, Costa Rica, Cote d'Ivoire, Croatia, Cuba, Cyprus, Czech Republic, Denmark, Dominican Republic, Ecuador, El Salvador, Equatorial Guinea, Estonia, Ethiopia, Fiji, Finland, France, Gabon, Gambia, Georgia, Germany, Ghana, Greece, Guatemala, Guinea, Guinea-Bissau, Haiti, Holy See, Honduras, Hungary, Iceland, India, Indonesia, Iran (Islamic Republic of), Ireland, Israel, Italy, Japan, Kazakhstan, Kenya, Kuwait, Liberia, Lithuania, Luxembourg, Madagascar, Malawi, Malaysia, Mali, Malta, Marshall Islands, Mauritania, Mauritius, Mexico, Micronesia, Monaco, Mongolia, Morocco, Myanmar, Namibia, Nauru, Nepal, Netherlands, New Zealand, Niger, Nigeria, Norway, Oman, Pakistan, Papua New Guinea, Paraguay, Peru, Philippines, Poland, Portugal, Qatar, Republic of Korea, Republic of Moldova, Romania, Russian Federation, Samoa, San Marino, Saudi Arabia, Senegal, Seychelles, Sierra Leone, Singapore, Slovak Republic, Slovenia, South Africa, Spain, Sri Lanka, Sweden, Switzerland, Tajikistan, Thailand, Togo, Tunisia, Turkey, Uganda, Ukraine, United Arab Emirates, United Kingdom of Great Britain and Northern Ireland, United States of America, Uruguay, Venezuela, Viet Nam, Yemen, Zaire, Zambia and Zimbabwe

3. The following 92 States signatories participated in the first session of the Commission: Algeria, Argentina, Australia, Austria, Bangladesh, Belarus, Belgium, Brazil, Brunei Darussalam, Bulgaria, Burkina Faso, Cameroon, Canada, Cape Verde, Chile, China, Colombia, Cote d'Ivoire, Croatia, Cuba, Czech Republic, Denmark, Dominican Republic, Ecuador, Estonia, Ethiopia, Fiji, Finland, France, Gambia, Germany, Ghana, Greece, Holy See, Hungary, India, Indonesia, Iran (Islamic Republic of), Ireland, Israel, Italy, Japan, Kenya, Kuwait, Lithuania, Luxembourg, Malaysia, Malta, Mauritania, Mauritius, Mexico, Monaco, Morocco, Myanmar, Namibia, Nepal, Netherlands, New Zealand, Nigeria, Norway, Oman, Pakistan, Papua New Guinea, Paraguay, Peru, Philippines, Poland, Portugal, Republic of Korea, Romania, Russian Federation, Samoa, Saudi Arabia, Senegal, Singapore, Slovak Republic, Slovenia, South Africa, Spain, Sri Lanka, Sweden, Switzerland, Thailand, Tunisia, Turkey, Ukraine, United Arab Emirates, United Kingdom of Great Britain and Northern Ireland, United States of America, Uruguay, Venezuela and Zimbabwe.

Opening of the session

4. The session was opened by the Special Representative of the Secretary-General of the United Nations, Mr. Vaccinate Berasategui, who made a statement on behalf of the Secretary-General of the United Nations. The first meeting was addressed by the Minister for Foreign Affairs of the Kingdom of the Netherlands, H. E. Dr. P. H. Kooijmans, and by the Acting Mayor of the City of The Hague, Mr. Martini

Adoption of the agenda

5. On 8 February, the Commission adopted the following agenda for its session:

- "1. Opening of the session
2. Adoption of the agenda
3. Adoption of the provisional rules of procedure of the Preparatory Commission
4. Election of the Chairman of the PrepCom
5. Election of other officers of the PrepCom
6. Appointment of the Executive Secretary
7. Adoption of the programme of work for the first months

8. Adoption of the provisional budget for the first three months and the scale of assessment for contributions of signatory States
9. Adoption of provisional financial regulations and rules
10. Status report on the present financial situation of the PrepCom
11. Adoption of provisional staff regulations and staff rules
12. Establishment of necessary subsidiary bodies
13. Date and possible agenda of the next session
14. Other matters
15. Closing of the session."

Adoption of the provisional rules of procedure of the Preparatory Commission

6. On the same date, the Commission adopted Provisional Rules of Procedure for its first session as contained in document PREPCOM/I/2, on the understanding that these rules would be reviewed and completed as a priority task by a group of legal experts, and presented to the second session.

Election of the Chairman of the Preparatory Commission

7. The Commission elected by acclamation Ambassador E. Azikiwe of Nigeria as Chairman for six months in accordance with Rules 8 and 9 of the Provisional Rules of Procedure.

Statement by the Chairman

8. In order to facilitate early agreement on some important issues, the Chairman, after intensive consultations with the coordinators of the regional groups, made the following statement:

"A number of delegations have expressed interest in having a clearer idea of some of the assumptions that are involved in setting up the Technical Secretariat. These cover questions about achieving the widest possible geographic representation and efficient and timely decisions on our agenda.

It is understood that the principle of widest possible geographic representation set out in Article VIII, paragraph 44 of the Convention will be applied to staffing of the Provisional Technical Secretariat, noting also that the paramount consideration in the employment of the staff shall be the necessity of securing the highest standards of efficiency, competence and integrity, consistent with the principle that recruitment shall be kept to the minimum necessary for the proper discharge of the Provisional Technical Secretariat's responsibilities. These principles will be applicable to the Provisional Technical Secretariat as a whole, and all professional-level appointments will be based on the same principles.

In order to facilitate progress on some of the remaining agenda items, consultations have been held as a result of which agreement has been reached on the following points.

It is relevant to recall that, in accordance with the Provisional Rules of Procedure, signatories accepted that the position of Chairman of the Preparatory Commission will rotate, and that the Chairman will be supported by Vice-Chairmen representing each of the regional groups. The Vice-Chairmen will be elected upon the recommendation of each regional group in conjunction with the election of each Chairman.

It is understood that, should the Executive Secretary of the Provisional Technical Secretariat indeed be drawn from a developed country, the Director-General of the Technical Secretariat of the Organisation for the Prohibition of Chemical Weapons (OPCW) appointed at the first session of the Conference of the States Parties convened in accordance with Article VIII of the Convention should be drawn from the developing countries.

It is also envisaged that, in accordance with the Provisional Rules of Procedure, there will be Working Groups, notionally Working Group A (Budget and Administration) and Working Group B (Verification and Technical Cooperation and Assistance). Any Working Group may decide to establish sub-groups for particular issues. It has been envisaged that Working Group A should mandate expert group activity on urgent institution-building tasks between the first and second plenary sessions of the Preparatory Commission, but that Working Group B should only convene following the second plenary session. Other Working Groups may be established as the Commission decides. Nevertheless, I suggest that we can establish both Working Groups A and B in the course of this session and elect their Chairmen. Any Working Group or Expert Group will be open-ended.

I therefore propose that we proceed to elect the remaining officers of the Commission. They are the five Vice-Chairmen representing all regional groups. We shall elect the Chairmen of Working Groups A and B when we reach the appropriate agenda item. Immediately after the election of the Vice-Chairmen, we shall adopt the draft decision contained in PREPCOM/I/CRP.5 concerning the establishment of the Provisional Technical Secretariat. We shall then proceed to appoint the Executive Secretary and invite him to foreshadow the initial recommendations for appointments in the Provisional Technical Secretariat at D-1 level and above which he will make to the Commission following his consultations with regional groups, and to advise the Commission on his envisaged approach to filling other senior positions."

Election of other officers of the Preparatory Commission

9. In accordance with Rule 8, the Commission elected the representatives of the following States as Vice-Chairmen: Chile, Hungary, Iran (Islamic Republic of), Tunisia and United States of America.

Establishment of the Provisional Technical Secretariat

10. On 11 February 1993, the Commission adopted the following decision:

"The Preparatory Commission, acting in accordance with paragraph 8 (c) of the Text on the Establishment of a Preparatory Commission (as approved by States signatories to the Chemical Weapons Convention, meeting in Paris on 13 January 1993), hereby establishes a Provisional Technical Secretariat (hereinafter referred to as 'the Secretariat') to assist the Commission in its activity.

The Secretariat will be composed of an Executive Secretary who shall be its head and chief executive officer, and such other staff as may be required.

The Executive Secretary shall:

(a) administer work programmes and budgets approved by the Preparatory Commission:

(b) direct and manage the Secretariat in its work in implementing such programmes and budgets; and

(c) in matters of staff appointments, make recommendations to the Preparatory Commission on appointments to senior management positions, */ and directly appoint all other necessary staff (subject only to appropriate reporting to and liaison with the Preparatory Commission), in both cases, in accordance with the principles contained in Article VIII, paragraph 44 of the Convention.

*/ Grade D-1 (Principal Officer) equivalent and above."

Appointment of the Executive Secretary

11. On the same date, the Commission adopted the following decision on the terms and conditions of appointment of the Executive Secretary:

"The Preparatory Commission,

Acting in accordance with paragraph 8 (b) of the 'Text on the establishment of a Preparatory Commission' incorporated in the resolution adopted by the signatory States on 13 January 1993 at Paris,

1. Decides to establish the following terms of appointment for the Executive Secretary of the Preparatory Commission:

- (a) The Executive Secretary shall be appointed initially for 24 months from 11 February 1993 to 10 February 1995;
- (b) The appointment shall be renewed thereafter for additional periods of 12 months unless the Preparatory Commission decides otherwise;
- (c) In any case, the appointment shall cease 30 days after the person appointed to be Director-General of the Technical Secretariat of the Organisation for the Prohibition of Chemical Weapons takes up post;
- (d) The Executive Secretary may, at any time, give the Preparatory Commission three months' notice in writing of his intention to resign from the service of the Commission. Upon expiration of such notice, he shall cease to be Executive Secretary and his contract shall terminate on that date;

- (e) The Executive Secretary shall receive the salary and post adjustment which would be paid by the United Nations to a Professional Officer of the rank of Assistant Secretary-General serving in The Hague, Netherlands;
- (f) He shall be entitled to such other benefits and be subject to such staff regulations, including those regarding social security benefits, superannuation, etc. as shall be decided by the Preparatory Commission for the staff of the Provisional Technical Secretariat, subject to such changes as may be considered appropriate for the Executive Secretary of the Preparatory Commission, taking account of precedent elsewhere in other international organisations.

2. Appoints Mr. Ian Kenyon of the United Kingdom of Great Britain and Northern Ireland as Executive Secretary on the above terms as elaborated in an employment contract to be concluded between the Chairman acting on behalf of the Preparatory Commission and Mr. Kenyon."

Adoption of the programme of work for the first months

12. The Commission adopted the following decision:

"The Preparatory Commission:

- A. Establishes Working Group A to assist the PrepCom in the examination of budgetary and administrative matters;
- B. Ambassador Alberto Villamizar of Colombia to chair the Working Group;
- C. Working Group A to establish Experts' Groups as required and to direct them initially to prepare:
 - A PrepCom budget and scale of assessments for the first year of operation;
 - A PrepCom programme of work for the first year of operation;
 - PrepCom rules of procedure;
 - PrepCom financial regulations and rules;
 - PrepCom staff rules;

- A PrepCom Privileges and Immunities Agreement with the Host Government; and
 - Recommendations for the OPCW permanent building requirements;
- D. Calls upon Working Group A to ensure that reports from Expert Groups are circulated to all signatories no later than one week in advance of plenary decision;
- E. Calls upon Working Group A also to ensure that Expert Groups present their reports to the Working group in time for the latter to prepare for decision by the second plenary session of the PrepCom; and,
- F. Requests the Executive Secretary to supply appropriate support services to meeting of Working Group A and the Expert Groups.!

In adopting this decision, the Commission agreed that:

- (a) absolute priority be given to ensuring that the draft budget and programme of work for the first year will be submitted in good time before the second session of the Commission; and
- (b) that in addition to Element D of the decision, the Working Group should ensure that any report containing any recommendations for action at any session of the Commission should be circulated no later than three weeks in advance of plenary decision, to allow adequate time for consideration.

Adoption of the provisional budget for the first three months and the scale of assessment for contributions of signatory States and adoption of provisional financial regulations and rules

13. The Commission adopted the following decision:

"The Preparatory Commission for the Organisation for the Prohibition of Chemical Weapons:

Appropriates, on the basis of an exchange rate of 1.78 Netherlands guilders to 1 United States dollar, an amount of \$1,801,397 for the provisional budget expenses of the Provisional Technical Secretariat during the period from 1 February to 30 April 1993, as indicated in attachment A;

Decides that the above appropriation shall be financed from contributions by member States in accordance with the scale of assessments as contained in attachment B;

Requests member States to pay their contributions to the provisional budget in full within 30 days of the receipt of the communication of the Executive Secretary requesting the contribution;

Authorises the Executive Secretary to incur expenditures not exceeding the amount of \$1,801,397, and in accordance with the appropriations specified in Attachment A, including reimbursing the Secretary-General of the United Nations for expenses incurred by him in accordance with General Assembly resolution 47/39;

Decides that for the financial administration of this provisional budget, the financial regulations and rules of the United Nations, as contained in document ST/SGB financial Rules/1/Rev.3 (1985), shall apply mutatis mutandis until the Preparatory Commission has approved its own financial regulations and rules."

"Attachment A

Provisional budget of the Preparatory Commission for the
Organisation for the Prohibition of Chemical Weapons

(In United States dollars)

Projected costs

Personnel costs (salaries and allowances)	462,770
Conferences services	948,330
Travel costs	27,321
Transportation	42,353
Security	21,441
Communications	44,678
Stationery	<u>19,539</u>
Subtotal	1,566,432
Contingency fund (15 per cent)	<u>234,965</u>
Total	<u>1,801,397"</u>

"Attachment B

**SCALE OF ASSESSMENTS OF SIGNATORY STATES TO THE CHEMICAL
WEAPONS CONVENTION AND APPORTIONMENT OF
INITIAL THREE-MONTH BUDGET OF
THE PREPARATORY COMMISSION.**

(In United States Dollars)
(7 February 1993)

CWC Member States (136)	United Nations scale for 1993 %	CWC scale %	Apportionment
Afghanistan	0.01	0.01	181
Albania	0.01	0.01	181
Algeria	0.16	0.16	2,899
Argentina	0.57	0.57	10,329
Australia	1.51	1.52	27,364
Austria	0.75	0.76	13,591
Azerbaijan	0.22	0.22	3,987
Bangladesh	0.01	0.01	181
Belarus	0.48	0.48	8,698
Belgium	1.06	1.07	19,208
Benin	0.01	0.01	181
Bolivia	0.01	0.01	181
Brazil	1.59	1.60	28,813
Brunei Darussalam	0.03	0.03	544
Bulgaria	0.13	0.13	2,356
Burkina Faso	0.01	0.01	181
Burundi	0.01	0.01	181
Cambodia	0.01	0.01	181
Cameroon	0.01	0.01	181
Canada	3.11	3.13	56,357
Cape Verde	0.01	0.01	181
Central African Republic	0.01	0.01	181
Chile	0.08	0.08	1,450
China	0.77	0.78	13,953
Colombia	0.13	0.13	2,356
Comoros	0.01	0.01	181
Congo	0.01	0.01	181
Cook Islands*	(0.01)	0.01	181
Costa Rica	0.01	0.01	181

Cote d'Ivoire	0.02	0.02	362
Croatia	0.13	0.13	2,356
Cuba	0.09	0.09	1,631
Cyprus	0.02	0.02	362
Czech Republic**	(0.37)	0.37	6,645
Denmark	0.65	0.65	11,779
Dominican Republic	0.02	0.02	362
Ecuador	0.03	0.03	544
El Salvador	0.01	0.01	181
Equatorial Guinea	0.01	0.01	181
Estonia	0.07	0.07	1,268
Ethiopia	0,01	0.01	181
Fiji	0.01	0.01	181
Finland	0.57	0.57	10,329
France	6.00	6.04	108,726
Gabon	0.02	0.02	362
Gambia	0.01	0.01	181
Georgia	0.21	0.21	3,805
Germany	8.93	8.99	161,820
Ghana	0.01	0.01	181
Greece	0.35	0.35	6,342
Guatemala	0.02	0.02	362
Guinea	0.01	0.01	181
Guinea-Bissau	0.01	0.01	181
Haiti	0.01	0.01	181
Holy See*	(0.01)	0.01	181
Honduras	0.01	0.01	181
Hungary	0.18	0.18	3,262
Iceland	0.03	0.03	544
India	0.36	0.36	6,524
Indonesia	0.16	0.16	2,899
Iran	0.77	0.78	13,953
Ireland	0.18	0.18	3,262
Israel	0.23	0.23	4,168
Italy	4.29	4.32	77,740
Japan	12.45	12.53	225,606
Kazakhstan	0.35	0.35	6,342
Kenya	0.01	0.01	181
Kuwait	0.25	0.25	4,530

*/ Signatory States not members of the United Nations

**/ Signatory States not yet assessed in the United Nations regular budget for 1993

Liberia	0.01	0.01	181
Lithuania	0.15	0.15	2,718
Luxembourg	0.06	0.06	1,087
Madagascar	0.01	0.01	181
Malawi	0.01	0.01	181
Malaysia	0.12	0.12	2,175
Mali	0.01	0.01	181
Malta	0.01	0.01	181
Marshall Islands	0.01	0.01	181
Mauritania	0.01	0.01	181
Mauritius	0.01	0.01	181
Mexico	0.88	0.89	15,946
Micronesia	0.01	0.01	181
Monaco*	(0.01)	0.01	181
Mongolia	0.01	0.01	181
Morocco	0.03	0.03	544
Myanmar	0.01	0.01	181
Namibia	0.01	0.01	181
Nauru*	(0.01)	0.01	181
Nepal	0.01	0.01	181
Netherlands	1.50	1.51	27,182
New Zealand	0.24	0.24	4,349
Niger	0.01	0.01	181
Nigeria	0.20	0.20	3,624
Norway	0.55	0.55	9,966
Oman	0.03	0.03	544
Pakistan	0.06	0.06	1,087
Papua New Guinea	0.01	0.01	181
Paraguay	0.02	0.02	362
Peru	0.06	0.06	1,087
Philippines	0.07	0.07	1,268
Poland	0.47	0.47	8,517
Portugal	0.20	0.20	3,624
Qatar	0.05	0.05	906
Republic of Korea	0.69	0.69	12,503
Republic of Moldova	0.15	0.15	2,718
Romania	0.17	0.17	3,081
Russian Federation	6.71	6.75	121,592
Samoa	0.01	0.01	181
San Marino	0.01	0.01	181
Saudi Arabia	0.96	0.97	17,396
Senegal	0.01	0.01	181
Seychelles	0.01	0.01	181
Sierra Leone	0.01	0.01	181
Singapore	0.12	0.12	2,175

Slovak Republic**	(0.18)	0.18	3,322
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Slovenia	0.09	0.09	1,631
South Africa	0.41	0.41	7,430
Spain	1.98	1.99	35,880
Sri Lanka	0.01	0.01	181
Sweden	1.11	1.12	20,114
Switzerland*	(1.16)	1.17	21,020
Tajikistan	0.05	0.05	906
Thailand	0.11	0.11	1,993
Togo	0.01	0.01	181
Tunisia	0.03	0.03	544
Turkey	0.27	0.27	4,893
Uganda	0.01	0.01	181
Ukraine	1.87	1.88	33,887
United Arab Emirates	0.21	0.21	3,805
United Kingdom of Great Britain and Northern Ireland	5.02	5.05	90,968
United States of America	25.00	25.16	453,023
Uruguay	0.04	0.04	725
Venezuela	0.49	0.49	8,879
Viet Nam	0.01	0.01	181
Zaire	0.01	0.01	181
Zambia	0.01	0.01	181
Zimbabwe	0.01	0.01	181
Total	99.41	100.00	1,801,397"

Status report on the present financial situation of the Preparatory Commission

14. The Executive Secretary reported that the Government of Norway had deposited \$42,904.10 to the Secretary-General of the United Nations in December 1992.

15. The representative of the Netherlands reported that the Trust Fund opened by the Netherlands Government, in its capacity as Host Country, on behalf of the Preparatory Commission had received \$1,133,730 comprising:

Australia	\$417,880
Denmark	\$ 11,700
Finland	\$ 45,000
United States	\$500,000
New Zealand	\$ 39,150
Bulgaria	\$ 20,000
Sweden	\$100,000

16. The following delegations announced the intention of their governments to make immediate contributions in the following amounts:

Germany	\$300,000
Spain	\$150,000
France	\$200,000
United Kingdom pounds sterling	130,000

17. The Executive Secretary reported that little expenditure had yet occurred in terms of bills received. It was estimated that the United Nations would incur costs of 5373,000 for conference services for the first session plus \$8,408 for additional UN Professional and General Service staff to assist the Commission.

18. The Executive Secretary reported that, although the Programme Budget Implications document associated with United Nations General Assembly resolution 47/39 had estimated \$253,600 for assistance and support for six months to the Executive Secretary through the loan of three professional staff of the United Nations (A/C.5/47/49 and A/47/704), the United Nations was unable to release such staff. Efforts to recruit qualified, recently-retired United Nations staff were being pursued.

Adoption of provisional staff regulations and staff rules

19. The Commission adopted the following decision:

"The Preparatory Commission

Decides that for employment and conditions of service of the staff of the Provisional Technical Secretariat, the Staff Regulations and Rules of the United Nations, as contained in documents ST/SGB/Staff Rules/1/Rev.7, ST/SGB/Staff Rules/2/Rev.7/Corr.1 and ST/SGB/Staff Rules/3/Rev.4 and Corr.1, shall apply mutatis mutandis until the Preparatory Commission has approved its own staff regulations and staff rules."

20. The Commission authorised the Executive Secretary to create a Provident Fund into which employees and the Provisional Technical Secretariat as employer should pay the usual contributions (7.9 per cent and 15.8 per cent respectively). This Provident Fund would be transferred to the United Nations Pension Fund once the negotiations were complete for admittance of the Organisation and the Secretariat to membership in the Pension Fund.

21. The Commission also authorised the Executive Secretary to make appropriate arrangements through a commercial insurance company to provide short-term cover for disability and widow pensions in the period before entry into the United Nations Pension Fund and to pay the premiums from Commission funds.

22. The Commission further authorised the Executive Secretary to take out a collective health insurance policy to cover Secretariat employees under the conditions and at the premiums customary for United Nations organisations.

Establishment of working Group B

23. The Commission adopted the following decision:

"The Preparatory Commission:

- A. Establishes Working Group B to assist the Preparatory Commission in the examination of Verification and Technical Co-operation and Assistance;
- B. Appoints Mr. S. Gizowski of Poland to chair the Working Group;
- C. Decides to establish the work programme for Working Group B at its second plenary session."

Credentials Committee

24. In accordance with rule 4 of the Provisional Rules of Procedure, the Commission, upon the proposal of the Chairman, appointed representatives of the following States as members of the Credentials Committee: Chile, Ghana, Italy, Nepal and Slovak Republic. The Committee unanimously elected the representative of Italy as its Chairman. On 12 February 1993, the Commission adopted the Report of the Credentials Committee as contained in document PREPCOM/I/3.

Working papers

25. During the session, delegations presented the following working papers:

PREPCOM/I/WP.1, dated 9 February 1993, submitted by the delegation of Germany, entitled "Financial Regulations";

PREPCOM/I/WP.2, dated 9 February 1993, submitted by the delegation of Cuba, entitled "Views on the activities, structure and functioning of, and the other tasks to be performed by the Preparatory Commission";

PREPCOM/I/WP.3, dated 9 February 1993, submitted by the delegation of Cuba, entitled "Views of Cuba on the work of the Preparatory Commission relating to the Verification Department of the Technical Secretariat of the Organisation for the Prohibition of Chemical Weapons".

26. Other delegations circulated informal papers on various items on the agenda.

Date and agenda of the second session

27. The Commission adopted the following decision:

"The Preparatory Commission:

Decides to hold its Second Plenary Session from 19 to 23 April 1993 at The Hague, Kingdom of the Netherlands;

Decides to consider the following draft Agenda for adoption at the opening of its Second Session:

1. Opening of the session
2. Adoption of the Agenda
3. Report of the Executive Secretary
4. Consideration of the Report of Working Group A and appropriate action upon:
 - (a) Budget for the 1993 financial year
 - (b) Scale of assessments
 - (c) Programme of work for the remainder of 1993
 - (d) Rules of procedure
 - (e) Financial Rules and Regulations
 - (f) Staff Rules
 - (g) Privileges and Immunities Agreement with the Host Government
 - (h) Permanent building for the Organization for the Prohibition of Chemical Weapons

5. Mandate to Working Group A for the next work period
6. Mandate to Working Group B for the next work period
7. Any other business
8. Closure of the session, including adoption of the Report."

Statement by the Executive Secretary on senior stereophonic questions

The Executive Secretary explained to the Commission his views on the possible shape of the Provisional Technical Secretariat in terms of the senior posts within which he would endeavour to maintain a balance between appointments of staff from developed and developing signatory States as well as ensuring a reasonably equitable overall geographical balance among the five geographical groups, also taking account of the Working Group Chairmanships.

He gave his recommendations for action on the six posts which had been foreseen in consultations as being of the D-1 grade (or above) as follows:

- A. That the Commission should authorize him to proceed immediately on its behalf with the appointment of the following staff:
 - (i) As head of Verification (D-1), Mr. J. Gee of Australia;
 - (ii) As Head of Administration (D-1), Dr. R. Howard of the United States of America;
 - (iii) As Legal Adviser (D-1), Dr. F. Calderon of Peru;
- B. That the Commission should authorize him to proceed later, around the time of the Second Session in April, to appoint, on its behalf, as Head of External Relations (D-1), Mr. S. Batsanov of the Russian Federation;

- C. That he should continue to consider the appointment at a later date of one of the three excellent candidates for the post of Deputy Executive Secretary, put forward by the Governments of China, India and Pakistan;
- D. That he should seek a suitable African candidate for the appointment at a later date for the post of Head of Technical Cooperation and Assistance (D-1).