



**OPCW**

**Executive Council**

Eighty-First Session  
15 – 18 March 2016

EC-81/DEC.3  
17 March 2016  
Original: ENGLISH

## **DECISION**

### **ADJUSTMENT TO THE DIRECTOR-GENERAL'S GROSS SALARY**

**The Executive Council,**

**Recalling** the decisions of the Conference of the States Parties (hereinafter “the Conference”) on the terms of appointment of the Director-General (C-II/DEC.4, dated 5 December 1997, and C-SS-1/DEC.4, dated 25 July 2002);

**Recalling in particular** that the Conference, in C-II/DEC.4, reaffirmed the need to ensure the equivalency between the terms of appointment of the Director-General and those of other executive heads of international organisations and specialised agencies of the United Nations system;

**Recalling also** the final operative paragraph of C-SS-1/DEC.4, which states that the terms of appointment of the present Director-General as provided for in that decision “shall be subject to adjustments by the Executive Council, after consultation with the Director-General, to keep them in line with those of other executive heads within the United Nations system or of members of the staff of the Technical Secretariat, as the case may be”;

**Bearing in mind** that, at its seventieth session, the General Assembly of the United Nations approved an adjustment, effective 1 January 2016, to the annual gross base salary of the Administrator of the United Nations Development Programme to two hundred and thirty-eight thousand, six hundred and forty-four United States dollars (USD 238,644), one hundred and eighty thousand, five hundred and fifty-one United States dollars (USD 180,551) (net with dependants), and one hundred and sixty thousand, five hundred and sixty-six United States dollars (USD 160,566) (net without dependants); and

**Recognising** that, as a result, similar adjustments have been, or are expected to be, made to the salaries of the executive heads of various international organisations and of specialised agencies of the United Nations system, and **recalling further** that it has regularly adjusted the Director-General’s salary accordingly, the last such revision having been decided in EC-78/DEC.8, dated 19 March 2015;



**Hereby:**

**Decides** that, with effect from 1 January 2016, the Director-General shall receive an annual gross base salary of two hundred and thirty-eight thousand, six hundred and forty-four United States dollars (USD 238,644), corresponding, after the application of the staff assessment, to an annual net base salary of one hundred and eighty thousand, five hundred and fifty-one United States dollars (USD 180,551) (net with dependants), or of one hundred and sixty thousand, five hundred and sixty-six United States dollars (USD 160,566) (net without dependants).

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