



111th Session
10 – 13 March 2026

EC-111/DEC.1
12 March 2026
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DECISION

ADJUSTMENT TO THE DIRECTOR-GENERAL'S GROSS SALARY

The Executive Council,

Recalling the decisions of the Conference of the States Parties (the Conference) on the terms of appointment of the Director-General (C-II/DEC.4, dated 5 December 1997, and C-SS-1/DEC.4, dated 25 July 2002);

Recalling in particular that the Conference, in C-II/DEC.4, reaffirmed the need to ensure the equivalency between the terms of appointment of the Director-General and those of other executive heads of international organisations and specialised agencies of the United Nations system;

Recalling also the final operative paragraph of C-SS-1/DEC.4, which states that the terms of appointment of the present Director-General as provided for in that decision “shall be subject to adjustments by the Executive Council, after consultation with the Director-General, to keep them in line with those of other executive heads within the United Nations system or of members of the staff of the Technical Secretariat, as the case may be”;

Bearing in mind that, at its eightieth session, the General Assembly of the United Nations approved an adjustment, effective 1 January 2026, to the annual gross salary of the Administrator of the United Nations Development Programme to two hundred and ninety-eight thousand and one United States dollars (USD 298,001), corresponding to two hundred and twenty-two thousand, one hundred and one United States dollars (USD 222,101) (net with dependants), and to one hundred and ninety-seven thousand, five hundred and four United States dollars (USD 197,504) (net without dependants), an upward adjustment of 1.6% that is fully offset by a decrease in the applicable post adjustment, resulting in no real increase in salary; and

Recognising that, as a result, similar adjustments have been made, or are expected to be made, to the salaries of the executive heads of various international organisations and of specialised agencies of the United Nations system, and **recalling** that the Executive Council (the Council) has regularly adjusted the Director-General’s salary accordingly, the last such revision having been decided in EC-108/DEC.3 (dated 5 March 2025);

Hereby:

1. **Decides** that, with effect from 1 January 2026, the Director-General shall receive an annual gross base salary of two hundred and ninety-eight thousand and one United States dollars (USD 298,001), corresponding, after the application of the staff assessment, to an annual net base salary of two hundred and twenty-two thousand,



one hundred and one United States dollars (USD 222,101) (net with dependants), and to one hundred and ninety-seven thousand, five hundred and four United States dollars (USD 197,504) (net without dependants), duly offset by a decrease in the applicable post adjustment, resulting in no real increase in salary; and

2. **Decides also** that future adjustments to the annual gross salary of the Administrator of the United Nations Development Programme, as decided by the General Assembly of the United Nations, will be provisionally applied to the annual gross base salary of the Director-General, pending confirmation by the Council at its first subsequent regular session.

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