

Agenda Item 16, Subitem 16(e): Implementation of the Action Plan on Geographical Representation

India reiterates the importance of recruiting staff on as wide a geographical basis as possible, and of further improving geographical representation and gender balance within the Technical Secretariat.

We warmly welcome the appointment of the first female Director-General, Ambassador Sabrina Dallafior Matter, and hope that her leadership will further encourage concrete progress toward achieving greater gender parity across all levels of the Organisation.

Ensuring equitable geographical representation within the Technical Secretariat is essential to preserving the universal and inclusive character of the OPCW. Measures such as targeted outreach and structured strategies to attract qualified candidates from all regional groups remain crucial.

Efforts should continue by the Technical Secretariat to take steps according to the spirit of the “Action Plan on Geographical Representation” as per the decision of CSP-28.

In this context, India also underscores the importance of capacity-building initiatives. We stand ready to support the capacity-building of States Parties, with a view to creating a broader, more diverse, and more inclusive talent pool available to the OPCW.
