



110th Session
7 – 10 October 2025

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REPORT OF THE 110TH SESSION OF THE EXECUTIVE COUNCIL

1. AGENDA ITEM ONE – Opening of the session

The Chairperson of the Executive Council (the Council), Ambassador Thomas Schieb of Germany, opened the 110th Session of the Council in The Hague at 10:07 on 7 October 2025.

2. AGENDA ITEM TWO – Adoption of the agenda

The Council **considered** and **adopted** the following agenda:

1. Opening of the session
2. Adoption of the agenda
3. Opening statement by the Director-General
4. Reports by the Vice-Chairpersons on the activities conducted under their respective clusters of issues
5. General debate
6. Status of implementation of the Chemical Weapons Convention:
 - (a) Reports by the Director-General on destruction-related issues
 - (b) Implementation of the Conference of the States Parties and Executive Council decisions on destruction-related issues
 - (c) Elimination of the Syrian chemical weapons programme
 - (d) Other verification-related issues
 - (e) Verification Implementation Report for 2024
 - (f) Addressing the threat from chemical weapons use
 - (g) Status of implementation of Article VII
 - (h) Status of implementation of Article XI
 - (i) Status of implementation of the International Support Network for Victims of Chemical Weapons



- (j) Progress made in the implementation of the Action Plan for the Universality of the Chemical Weapons Convention
 - (k) Status of implementation of the Verification Information System
- 7. Countering chemical terrorism
- 8. Education and outreach
- 9. Emerging technologies
- 10. Administrative and financial matters:
 - (a) Report of the Advisory Body on Administrative and Financial Matters
 - (b) Financial Statements of the OPCW and report of the External Auditor for the year ending 31 December 2024
 - (c) Status of implementation of the recommendations of the External Auditor
 - (d) Report on the status of implementation of the enterprise resource planning system
 - (e) Draft Programme and Budget of the OPCW for 2026–2027, and all items pertaining to this Budget, including relevant special funds and the 2023 LMR¹ balance
 - (f) Multi-year payment plans to regularise the payment by some States Parties of their outstanding annual contributions
 - (g) Implementation of the amendment to the Staff Regulations regarding downward classification of posts during the period 14 August 2024 to 13 August 2025
 - (h) Amendments to the Interim Staff Rules of the OPCW
- 11. Report of the Committee on Relations with the Host Country
- 12. Appointment of the Director-General
- 13. Any other business
- 14. Adoption of the report
- 15. Closure

¹ LMR = Late payments of assessed contributions, miscellaneous income, and released commitments.

3. AGENDA ITEM THREE – Opening statement by the Director-General

The Council **noted** the opening statement by the Director-General (this document will be assigned an official reference number when it is made available to delegations).

4. AGENDA ITEM FOUR – Reports by the Vice-Chairpersons on the activities conducted under their respective clusters of issues

4.1 The Vice-Chairpersons and coordinators for clusters of issues reported to the Council on informal consultations held during the intersessional period: Ambassador Hadi Farajvand of the Islamic Republic of Iran on chemical weapons issues; Ambassador Mohamed Basri of Morocco on chemical industry and other Article VI issues; Ambassador Margareta Kassangana of Poland on administrative and financial issues; and Ambassador Jorge Carvajal of Chile on legal, organisational, and other issues.

4.2 The Chairperson briefed the Council on his own activities during the intersessional period.

4.3 The following facilitators also reported on the consultations that had been carried out during the intersessional period: Ms Enikő Petőházi of Hungary on assistance and protection against chemical weapons issues (Article X); Ms Shiho Bamba of Japan on the reports of the Office of Internal Oversight (OIO) and the External Auditor; Ms Lucía Rodríguez Fetzter of Guatemala on the implementation of the Action Plan for the Universality of the Chemical Weapons Convention (the Convention); Ms Sandra Rodríguez of Peru on the progress report on the implementation of obligations under Article VII of the Convention; and Mr Jamal Nasir of Pakistan on the full implementation of Article XI of the Convention.

4.4 The Council **welcomed** the appointment of Ms Shiho Bamba of Japan as the new facilitator for the reports of the OIO and the External Auditor.

5. AGENDA ITEM FIVE – General debate

5.1 The following delegations made statements under this agenda item: Denmark (on behalf of the European Union and Albania, Andorra, Bosnia and Herzegovina, Georgia, Iceland, Liechtenstein, Monaco, Montenegro, North Macedonia, the Republic of Moldova, San Marino, and Ukraine), South Africa (on behalf of the Africa Group), Uganda (observer) (on behalf of the Non-Aligned Movement and China), Algeria, Argentina, Australia (observer), Austria (observer), Belgium, Brazil, Cameroon, Canada (observer), Chile, China, Colombia (observer), Costa Rica (observer), Cuba (observer), the Czech Republic, the Dominican Republic (observer), El Salvador, Estonia (observer), Finland (observer), France, Germany, Ghana, Guatemala, Hungary (observer), India, Iran (Islamic Republic of), Iraq (observer), Ireland (observer), Italy, Japan, Libya (observer), Lithuania, Malaysia, Mexico, Morocco, New Zealand, Nigeria, Norway (observer), Pakistan, Panama, Poland, the Republic of Korea, Romania (observer), the Russian Federation (observer), Rwanda, Saudi Arabia, Slovakia (observer), Slovenia (observer), South Africa, the State of Palestine (observer), the Sudan, Sweden (observer), Switzerland (observer), the Syrian Arab Republic (observer), Türkiye (observer), Ukraine, the United Kingdom of Great Britain and Northern Ireland, the United States of America, and Venezuela (Bolivarian Republic of) (observer).

- 5.2 The following delegations exercised their right of reply: the United States of America, the Islamic Republic of Iran, and the Russian Federation (observer).

6. AGENDA ITEM SIX – Status of implementation of the Chemical Weapons Convention

Subitem 6(a): Reports by the Director-General on destruction-related issues

- 6.1 Further to a decision by the Council at its Sixty-Seventh Session (EC-67/DEC.6, dated 15 February 2012), the Council **considered** and **noted** a report by the Director-General on the overall progress with respect to the destruction of abandoned chemical weapons (EC-110/DG.17, dated 3 October 2025).

Subitem 6(b): Implementation of the Conference of the States Parties and Executive Council decisions on destruction-related issues

- 6.2 The Technical Secretariat (the Secretariat) provided an update to the Council on its destruction-related verification activities and on Article III-related submissions made during the intersessional period (the presentations were posted on the external server of the OPCW).
- 6.3 The delegation of Japan briefed the Council on its destruction-related activities (the presentation was posted on the external server of the OPCW). The delegation of China also briefed the Council on its destruction-related activities and made a further statement.
- 6.4 Further to decision EC-67/DEC.6 and the Destruction Plan Beyond the Year 2022 for the Chemical Weapons Abandoned by Japan in China (EC-101/DEC.2, dated 4 October 2022) attached as annex 3 to the Council's decision EC-67/DEC.6, a national paper by China (EC-110/NAT.5, dated 17 September 2025) and a national paper by Japan (EC-110/NAT.4, dated 19 September 2025) on the overall progress of the destruction of chemical weapons abandoned by Japan on the territory of China were circulated to the members of the Council.
- 6.5 The Council **reaffirmed** the obligation to complete the destruction of all abandoned chemical weapons (ACW) in accordance with the provisions of the Convention and the relevant decisions of the Council by recalling that the Abandoning State Party shall provide all necessary financial, technical, expert, facility as well as other resources and that the Territorial State Party shall provide appropriate cooperation, **expressed its determination** to remain seized of the matter, and **urged** the Abandoning State Party to continue to make the fullest possible effort to complete the destruction of chemical weapons abandoned by Japan on the territory of China as early as possible in accordance with the Council's decision (EC-67/DEC.6) and its annex 3 in a faithful manner, and to address challenges including ensuring the safety of people and protecting the environment.
- 6.6 The Council **recalled** that the Destruction Plan Beyond the Year 2022 for the Chemical Weapons Abandoned by Japan in China (EC-101/DEC.2) stipulated the common recognition regarding the destruction of ACW with the Mobile Destruction Facility, the destruction of ACW in Haerbaling (Jilin Province), the destruction of other ACW, including consultation in making a medium- to long-term plan for the excavation of ACW, the consolidation of ACW storehouses, continuing to use its best efforts to

collect and provide information on traces of ACW by the Abandoning State Party and continuing to hold consultations, and that the relevant States Parties jointly affirmed that they would accelerate in all aspects the destruction process and that their best efforts will be used towards the completion of the destruction of ACW as early as possible.

- 6.7 The Council **recalled** that the review of the destruction of ACW was welcomed by the Third Review Conference² and the report of the Third Review Conference (RC-3/3*, dated 19 April 2013), which reaffirmed the role of the Council, the Conference of the States Parties (the Conference), and the Review Conference with regard to the issues related to ACW destruction as defined in the provisions of the Convention and in the Council's decision (EC-67/DEC.6), **welcomed** the review of this issue by the Fourth Review Conference, and **noted** the constructive discussion related to this issue at the Fifth Review Conference.
- 6.8 The Council **welcomed** that a total of nine on-site inspections to the ACW facilities had been successfully conducted in 2025.
- 6.9 The Council **considered** and **noted** the information by the delegation of the Netherlands on its destruction-related activities (EC-110/NAT.3, dated 13 August 2025).

Subitem 6(c): Elimination of the Syrian chemical weapons programme

- 6.10 Further to its decision at its Eighty-Third Session (EC-83/DEC.5, dated 11 November 2016), the Council decided to place "Elimination of the Syrian Chemical Weapons Programme" on the agenda of all future Council sessions until the Council determines that all elements of the Syrian chemical weapons programme have been eliminated.
- 6.11 As stated in Note by the Director-General EC-81/DG.5 (dated 25 January 2016), all of the chemicals declared by the Syrian Arab Republic that had been removed from its territory in 2014 have been destroyed. The Secretariat has also verified the destruction of all 27 chemical weapons production facilities declared by the Syrian Arab Republic (EC-89/DG.1, dated 24 July 2018).
- 6.12 At its Sixty-Sixth Meeting, the Council noted a Note by the Secretariat (EC-M-66/S/1, dated 9 December 2024) circulating Note Verbale No. NV/ODG-636/24 addressed to the Permanent Representation of the Syrian Arab Republic to the OPCW on the situation in the Syrian Arab Republic in relation to the Syrian chemical weapons programme. The Council decided to remain seized of the matter.
- 6.13 The Secretariat provided a briefing to the States Parties on 30 September 2025 on its activities related to the Syrian Arab Republic.

²

Review Conference = Conference of the States Parties to Review the Operation of the Chemical Weapons Convention.

- 6.14 The Council **noted** three reports by the Director-General reporting on progress in the elimination of the Syrian chemical weapons programme (EC-110/DG.2, dated 24 July 2025; EC-110/DG.5, dated 25 August 2025; and EC-110/DG.15, dated 24 September 2025).
- 6.15 The Secretariat circulated two Notes by the Secretariat entitled “Review of Chemical Weapons Destruction Technologies and an Outline Plan for Their Selection in Support of the Destruction, Including Expedited Destruction, of Syrian Chemical Weapons Subject to Verification by the Technical Secretariat” (S/2428/2025, dated 24 July 2025) and “Elimination of the Syrian Chemical Weapons Programme – Status Update” (S/2433/2025, dated 7 August 2025).
- 6.16 The Council **considered** a draft decision entitled “Expedited On-Site Destruction of Any Remnants of Chemical Weapons in the Syrian Arab Republic”, co-sponsored by Albania, Armenia, Australia, Austria, Bahrain, Belgium, Bulgaria, Canada, Croatia, Cyprus, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Guatemala, Hungary, Ireland, Italy, Jordan, Kuwait, Latvia, Lithuania, Luxembourg, Malta, Morocco, the Netherlands, New Zealand, North Macedonia, Norway, Oman, Panama, the Philippines, Poland, Portugal, Qatar, Romania, Saudi Arabia, Slovakia, Slovenia, Spain, the Sudan, Sweden, Switzerland, the Syrian Arab Republic, Türkiye, Ukraine, the United Arab Emirates, the United Kingdom of Great Britain and Northern Ireland, the United States of America, and Yemen (EC-110/DEC/CRP.1, dated 29 September 2025).
- 6.17 In accordance with Rule 34 of the Rules of Procedure of the Council, the Secretariat circulated a report by the Director-General on the financial, administrative, and programme and budget implications of the proposal (EC-110/DG.20, dated 6 October 2025).
- 6.18 The following delegations made statements: Qatar (observer), the Syrian Arab Republic (observer), Denmark (on behalf of the European Union and Albania, Andorra, Armenia, Bosnia and Herzegovina, Georgia, Iceland, Liechtenstein, Monaco, Montenegro, North Macedonia, Norway, the Republic of Moldova, San Marino, Türkiye, and Ukraine), France, Germany, Morocco, Italy, China, the Czech Republic, the United Kingdom of Great Britain and Northern Ireland, the United States of America, Algeria, Saudi Arabia, Poland, India, Panama, Guatemala, Pakistan, Ukraine, Japan, the Islamic Republic of Iran, Greece, the Russian Federation (observer), Türkiye (observer), Slovakia (observer), Australia (observer) (on behalf of Australia, Canada, and New Zealand), Switzerland (observer), Uruguay (observer), and Cuba (observer).
- 6.19 The Director-General made a statement.
- 6.20 The delegation of Brazil made a statement.
- 6.21 The Council **adopted** the decision (EC-110/DEC.1, dated 8 October 2025). The delegations of China and the Islamic Republic of Iran dissociated themselves from the consensus and made further statements.
- 6.22 The Council **noted** a Note by the Director-General entitled “Report on the Work of the Declaration Assessment Team” (EC-110/HP/DG.2, dated 6 October 2025).
- 6.23 The Director-General made a further statement.

Subitem 6(d): Other verification-related issues

- 6.24 The Secretariat provided an update to the Council on its other verification-related activities (the presentation was posted on the external server of the OPCW).

Subitem 6(e): Verification Implementation Report for 2024

- 6.25 The Council **considered** and **noted** the Verification Implementation Report for the period 1 January to 31 December 2024 (EC-110/DG.3, dated 25 July 2025 and Corr.1, dated 29 September 2025) and its Confidential Annex (EC-110/HP/DG.1, dated 25 July 2025 and Corr.1, dated 22 September 2025).

Subitem 6(f): Addressing the threat from chemical weapons use

- 6.26 The Council **noted** the regular report by the Director-General to the Council on progress made in the implementation of the decision of the Conference entitled “Addressing the Threat from Chemical Weapons Use” (C-SS-4/DEC.3, dated 27 June 2018) (EC-110/DG.19, dated 6 October 2025).
- 6.27 The delegation of China made a statement.
- 6.28 At its 109th Session, the Council noted the requests to obtain clarification from the Sudan in accordance with paragraph 4 of Article IX of the Convention, from Mauritania, Chad, and Benin, as well as the clarifications provided by the Sudan pursuant to subparagraph 4(b) of the Article IX of the Convention, and decided to remain seized of the matter (paragraphs 6.24 to 6.26 and 6.31 of EC-109/6, dated 11 July 2025).
- 6.29 Upon the request of delegation of Chad, Note Verbale No. 0067/ATBEL/SD/2025 (dated 14 July 2025) was circulated to the members of the Council (EC-110/NAT.1, dated 14 July 2025). Note Verbale No. 0070/ATBEL/SD/2025 (dated 23 July 2025) from Chad was also circulated to the members of the Council (EC-110/NAT.2, dated 23 July 2025).
- 6.30 The delegation of the Sudan made a statement.
- 6.31 The following delegations also made statements on this issue: the United States of America, Saudi Arabia, and the Russian Federation (observer).
- 6.32 The Council **decided** to remain seized of the matter.
- 6.33 The following delegations made statements on other issues under this agenda subitem: Denmark (on behalf of the European Union and Albania, Andorra, Bosnia and Herzegovina, Georgia, Iceland, Liechtenstein, Monaco, Montenegro, North Macedonia, Norway, the Republic of Moldova, San Marino, and Ukraine), the United Kingdom of Great Britain and Northern Ireland, France, Germany, Italy, China, Japan, New Zealand (on behalf of Australia, Canada, and New Zealand), the United States of America, the Czech Republic, Lithuania, Poland, Ukraine, Norway (observer) (on behalf of Denmark, Finland, Iceland, Norway, and Sweden), the Russian Federation (observer), and Slovakia (observer).

- 6.34 The following delegations exercised their right of reply: Ukraine, the Russian Federation (observer), and Canada (observer).
- 6.35 Upon the request of the delegation of the Russian Federation, Note Verbale No. 67 dated 30 September 2025 (EC-110/NAT.6 C-30/NAT.2, dated 30 September 2025) was circulated to the members of the Council.

Subitem 6(g): Status of implementation of Article VII

- 6.36 Further to a decision by the Conference at its Fourteenth Session regarding the implementation of Article VII obligations (C-14/DEC.12, dated 4 December 2009), the Council **noted** a report by the Director-General on the “Overview of the Status of Implementation of Article VII of the Chemical Weapons Convention as at 31 July 2025” (EC-110/DG.6 C-30/DG.7, dated 26 August 2025); a report by the Director-General on the “Status of Implementation of Article VII of the Chemical Weapons Convention as at 31 July 2025: Initial Measures” (EC-110/DG.7 C-30/DG.8, dated 26 August 2025); and a report by the Director-General on the “Status of Implementation of Article VII of the Chemical Weapons Convention as at 31 July 2025: Additional Measures for States Parties That Possess Industrial Facilities Which Are Declarable under the Convention” (EC-110/DG.8 C-30/DG.9, dated 26 August 2025). The Council **submitted** the documents to the Conference at its Thirtieth Session, along with its recommendations, as appropriate, for consideration.

Subitem 6(h): Status of implementation of Article XI

- 6.37 The Council **considered** and **noted** a report by the Director-General on the “Progress Made and Review of the Status of Implementation of Article XI of the Chemical Weapons Convention” (EC-110/DG.10 C-30/DG.10, dated 1 September 2025).

Subitem 6(i): Status of implementation of the International Support Network for Victims of Chemical Weapons

- 6.38 The Conference at its Sixteenth Session endorsed a proposal for the establishment of the International Support Network for Victims of Chemical Weapons and the establishment of a voluntary trust fund for this purpose (C-16/DEC.13, dated 2 December 2011). It requested the Director-General to report every two years, through the Council, to the Conference at its regular sessions on the status of implementation of this decision (paragraph 5 of C-16/DEC.13). The Council **noted** the report by the Director-General on the status of implementation of the International Support Network for Victims of Chemical Weapons (EC-110/DG.14 C-30/DG.13, dated 24 September 2025).

Subitem 6(j): Progress made in the implementation of the Action Plan for the Universality of the Chemical Weapons Convention

- 6.39 The Council at its Twenty-Third Meeting adopted an Action Plan for the Universality of the Convention (EC-M-23/DEC.3, dated 24 October 2003). The plan requested the Director-General, inter alia, to submit to the Conference at its regular sessions an annual report on the implementation of the action plan, and to keep the Council regularly informed, so that the Conference and the Council may review progress and monitor its implementation effectively.

6.40 The Council **considered** and **noted** the annual report on the implementation of the Action Plan for the Universality of the Convention during the period 16 August 2024 to 15 August 2025, which had been submitted to both the Council and the Conference (EC-110/DG.16 C-30/DG.14, dated 29 September 2025).

6.41 The delegation of the Islamic Republic of Iran made a statement.

Subitem 6(k): Status of implementation of the Verification Information System

6.42 The Council **noted** a status report on the Verification Information System (EC-110/S/1, dated 17 September 2025).

7. AGENDA ITEM SEVEN – Countering chemical terrorism

7.1 The Chairperson of the Open-Ended Working Group on Terrorism (OEWG-T), Ambassador Vusimuzi Philemon Madonsela of South Africa, briefed the Council on the work of the OEWG-T during the intersessional period (this document will be assigned an official reference number when it is made available to delegations).

7.2 The following delegations made statements: Morocco, Algeria, China, the Islamic Republic of Iran, the United States of America, and the Russian Federation (observer).

7.3 The following delegations exercised their right of reply: Ukraine and the Russian Federation (observer).

8. AGENDA ITEM EIGHT – Education and outreach

8.1 The Council **considered** and **noted** a Note by the Director-General on the activities of the Advisory Board on Education and Outreach covering the period 1 September 2024 to 31 August 2025 (EC-110/DG.13 C-30/DG.12, dated 24 September 2025).

8.2 The delegation of the Republic of Korea (on behalf of Mexico, Indonesia, the Republic of Korea, Türkiye, and Australia (MIKTA)) made a statement.

9. AGENDA ITEM NINE – Emerging technologies

9.1 The Secretariat circulated a Note entitled “Workshop on Artificial Intelligence and Chemical Safety and Security Management: Outcomes and Key Findings” (S/2444/2025, dated 17 September 2025).

9.2 The Secretariat briefed the Council on the status of work of the Temporary Working Groups on Artificial Intelligence and Chemical Forensics of the Scientific Advisory Board.

9.3 The following delegations made statements: China, Morocco, the Czech Republic, India, the United States of America, Saudi Arabia, and Algeria.

10. AGENDA ITEM TEN – Administrative and financial matters

Subitem 10(a): Report of the Advisory Body on Administrative and Financial Matters

- 10.1 The Council **considered** and **noted** the report of the Fifty-Ninth Session of the Advisory Body on Administrative and Financial Matters (ABAF), which took place from 22 to 25 July 2025 (ABAF-59/1, dated 25 July 2025), and a Note by the Director-General containing comments on the report of the ABAF at that session (EC-110/DG.9, dated 27 August 2025).

Subitem 10(b): Financial Statements of the OPCW and report of the External Auditor for the year ending 31 December 2024

- 10.2 Mr Anand Mohan Bajaj, Deputy Comptroller and Auditor General of India, made a statement on the Financial Statements of the OPCW and report of the External Auditor for the year ending 31 December 2024 (EC-110/DG.11 C-30/DG.11, dated 11 September 2025).
- 10.3 The Council **noted** the Financial Statements of the OPCW and report of the External Auditor for the year ending 31 December 2024 and **forwarded** them to the Conference for consideration at its Thirtieth Session.

Subitem 10(c): Status of implementation of the recommendations of the External Auditor

- 10.4 The Council **considered** and **noted** a report on the status of implementation of the recommendations of the External Auditor (EC-110/S/2, dated 30 September 2025).

Subitem 10(d): Report on the status of implementation of the enterprise resource planning system

- 10.5 Further to the decision by the Conference at its Nineteenth Session on the implementation of an enterprise resource planning (ERP) system and the establishment of a special fund for this purpose (C-19/DEC.7, dated 3 December 2014), the Council **noted** a Note by the Director-General reporting on the status of implementation of the ERP system (EC-110/DG.18, dated 6 October 2025).

Subitem 10(e): Draft Programme and Budget of the OPCW for 2026–2027, and all items pertaining to this Budget, including relevant special funds and the 2023 LMR balance

- 10.6 The Council **noted** a Note by the Director-General entitled “Financial Status of the Special Fund for Cybersecurity, Business Continuity, and Physical Infrastructure Security” (EC-110/DG.12, dated 17 September 2025).
- 10.7 The Secretariat circulated the Medium-Term Plan of the OPCW for the period 2025 to 2028 (EC-110/S/3 C-30/S/1, dated 3 October 2025).
- 10.8 Mr Jorge Francisco de la Lama Rebollo of Mexico, the co-facilitator for the Budget, reported to the Council on consultations carried out during the intersessional period with his co-facilitator, Mr Jerzy Gierasimiuk of Poland.

10.9 The following delegations made statements: India, Japan, the Islamic Republic of Iran, China, the United Kingdom of Great Britain and Northern Ireland, the United States of America, France, Argentina, the Sudan, Canada (observer) (on behalf of Australia, Canada, and New Zealand), and the Russian Federation (observer).

10.10 In accordance with subparagraph 32(a) of Article VIII of the Convention, the Council **considered** the Draft Programme and Budget of the OPCW for 2026–2027 (EC-110/CRP.1/Rev.1, dated 7 October 2025) and **submitted** it, together with its recommendation (EC-110/DEC/CRP.2, dated 7 October 2025), to the Conference at its Thirtieth Session.

Subitem 10(f): Multi-year payment plans to regularise the payment by some States Parties of their outstanding annual contributions

10.11 Further to a decision by the Conference at its Eleventh Session (C-11/DEC.5, dated 7 December 2006), the Council **considered** and **forwarded** to the Conference at its Thirtieth Session a Note by the Director-General reporting on the status of implementation by States Parties of agreed multi-year payment plans (EC-110/DG.1 C-30/DG.6, dated 23 July 2025).

Subitem 10(g): Implementation of the amendment to the Staff Regulations regarding downward classification of posts during the period 14 August 2024 to 13 August 2025

10.12 The Council **noted** a report by the Director-General on the implementation of the amendment to the Staff Regulations regarding downward classification of posts during the period 14 August 2024 to 13 August 2025 (EC-110/DG.4, dated 19 August 2025).

Subitem 10(h): Amendments to the Interim Staff Rules of the OPCW

10.13 The Secretariat circulated a Note on proposed amendments to the Interim Staff Rules of the OPCW (EC-110/S/4, dated 7 October 2025).

10.14 The Council **considered** and **adopted** a decision on the matter (EC-110/DEC/CRP.3, dated 7 October 2025).

11. AGENDA ITEM ELEVEN – Report of the Committee on Relations with the Host Country

The Chairperson reported to the Council on the status of the work of the Committee on Relations with the Host Country.

12. AGENDA ITEM TWELVE – Appointment of the Director-General

12.1 In accordance with subparagraph 21(d) and paragraph 43 of Article VIII of the Convention, the Director-General of the Technical Secretariat of the Organisation for the Prohibition of Chemical Weapons shall be appointed by the Conference upon the recommendation of the Council for a term of four years, renewable for one further term, but not thereafter.

- 12.2 At its Twenty-Sixth Session, the Conference considered and adopted a decision renewing the appointment of the present Director-General for one further term of four years beginning on 25 July 2022 and ending on 24 July 2026 (C-26/DEC.9, dated 30 November 2021).
- 12.3 At the 108th Session of the Council, the Chairperson of the Council issued a Note entitled “Road Map for the Process of the Appointment of the Next Director-General in 2025” (EC-108/2, dated 7 February 2025) (the Road Map).
- 12.4 At the same session, pursuant to Rule 48 of its Rules of Procedure, and considering that the Thirtieth Session will be the last regular session of the Conference before the expiry of the term of the present Director-General, the Council adopted a decision on the process for the appointment of the Director-General (EC-108/DEC.5, dated 6 March 2025).
- 12.5 In accordance with paragraph 2 of EC-108/DEC.5, on 10 March 2025 the Chairperson invited, on the Council’s behalf, States Parties to present their nominations of candidates by no later than 16 May 2025.
- 12.6 The Secretariat circulated to the members of the Council Notes on the nomination of candidates for the appointment to the position of Director-General by Bosnia and Herzegovina (EC-109/S/1, dated 10 March 2025); Ecuador (EC-109/S/2, dated 11 March 2025); Switzerland (EC-109/S/3, dated 17 March 2025); Hungary (EC-109/S/4, dated 18 March 2025); Estonia (EC-109/S/5, dated 25 March 2025); Costa Rica (EC-109/S/6, dated 2 April 2025); Ghana (EC-109/S/7, dated 8 April 2025); Romania (EC-109/S/8, dated 29 April 2025); Botswana (EC-109/S/9, dated 7 May 2025); Tunisia (EC-109/S/10, dated 15 May 2025); and Nigeria (EC-109/S/11, dated 15 May 2025).
- 12.7 The Chairperson of the Council issued a Note entitled “Report on the Current Status of the Process of the Appointment of the next Director-General and Programme of Work for the Informal Sitting of the Executive Council on 7 July 2025” (EC-109/2, dated 26 June 2025).
- 12.8 On 7 July 2025, the candidates nominated by the Governments of Bosnia and Herzegovina, Ecuador, Switzerland, Hungary, Estonia, Costa Rica, Ghana, Romania, Botswana, Tunisia, and Nigeria made presentations during an informal sitting of the Council attended by Council members and interested States Parties. Each presentation was followed by a question-and-answer session. Electronic copies of the candidates’ presentations were posted on the external server of the OPCW.
- 12.9 Further to paragraphs 11 to 14 of the Road Map, the Chairperson issued a Note entitled “Guidelines for the Process and Conduct of Straw Polls for the Appointment of the Next Director-General” (EC-110/1, dated 25 July 2025).
- 12.10 In accordance with the above-mentioned guidelines, the straw polling process commenced on 15 September 2025, with subsequent straw polls held on 17 September, 19 September, 22 September, 1 October, 2 October, 6 October, 7 October, 8 October, and 9 October.

- 12.11 The Council **noted** the Notes by the Chairperson regarding the withdrawal of candidates for the appointment to the position of Director-General by Ghana (EC-110/3, dated 16 September 2025); Romania (EC-110/4, dated 17 September 2025); Hungary (EC-110/5, dated 18 September 2025); Botswana (EC-110/6, dated 18 September 2025); Costa Rica (EC-110/7, dated 19 September 2025); Tunisia (EC-110/8, dated 19 September 2025); Ecuador (EC-110/9, dated 1 October 2025); Nigeria (EC-110/10, dated 7 October 2025); Estonia (EC-110/11, dated 8 October 2025); and Bosnia and Herzegovina (EC-110/12, dated 9 October 2025).
- 12.12 The Chairperson held consultations with the regional groups, individual delegations, and with the candidates with a view to assisting the Council in adopting its recommendation to the Thirtieth Session of the Conference.
- 12.13 The Chairperson briefed the Council on the outcome of the straw polling process.
- 12.14 The Council **recommended** that the Conference at its Thirtieth Session appoint Ms Sabrina Dallafior Matter as the Director-General of the Technical Secretariat of the Organisation for the Prohibition of Chemical Weapons, for a term of office beginning on 25 July 2026 and ending on 24 July 2030 (EC-110/DEC/CRP.4, dated 9 October 2025).
- 12.15 The Director-General made a statement.
- 12.16 The recommended candidate, Ms Sabrina Dallafior Matter, made a statement.
- 12.17 The following delegations made statements: Morocco, Chile, China, the United States of America, the Islamic Republic of Iran, Algeria, Japan, Argentina, India, the United Kingdom of Great Britain and Northern Ireland, Bangladesh, France, Cameroon, Saudi Arabia, the Sudan, Mexico, Pakistan, New Zealand (on behalf of Australia, Canada, and New Zealand), Denmark, Malaysia, Italy, Lithuania, Ukraine, Belgium, North Macedonia, Rwanda, Greece, Poland, the Russian Federation (observer), Senegal (observer), and Tunisia (observer).

13. AGENDA ITEM THIRTEEN – Any other business

The following delegations made statements: the Russian Federation (observer) and China.

14. AGENDA ITEM FOURTEEN – Adoption of the report

The Council **considered** and **adopted** the report of its 110th Session.

15. AGENDA ITEM FIFTEEN – Closure

The Chairperson closed the session at 12:40 on 10 October 2025.