



OPCW

Executive Council

109th Session
8 – 11 July 2025

EC-109/DEC.4
8 July 2025
Original: ENGLISH

DECISION

AMENDMENT TO INTERIM STAFF RULE 8.1.01(C)

The Executive Council,

Recalling Staff Regulation 12.3, which states that “[t]he Interim Staff Rules shall be reported by the Director-General to the Executive Council. The Interim Staff Rules shall be approved by the Executive Council”;

Recalling also Interim Staff Rule 12.2.01(a), which states that “[s]ubject to Staff Regulations 12.1, 12.2, 12.3, 12.4, and 12.5, these Staff Rules may be amended by the Director-General in a manner consistent with the Staff Regulations”; and

Taking into account the Note by the Director-General entitled “Proposed Amendment to Interim Staff Rule 8.1.01(c)” (EC-109/DG.11, dated 4 June 2025);

Hereby:

Approves the amendment to Interim Staff Rule 8.1.01(c) annexed hereto, with immediate effect.

Annex: Proposed Amendment to Interim Staff Rule 8.1.01(c)



Annex

PROPOSED AMENDMENT TO INTERIM STAFF RULE 8.1.01(C)

Existing Text of Interim Staff Rule 8.1.01(c)	Proposed Amendment to Interim Staff Rule 8.1.01(c)
The Staff Association shall be entitled to act in accordance with the foregoing paragraph through its duly elected executive committee (hereinafter the “Staff Council” or “Council”). Election of the Staff Council shall take place once every year under regulations drawn up by the Staff Council and agreed to by the Director-General. Each staff member may participate in such elections and shall be eligible for election.	The Staff Association shall be entitled to act in accordance with the foregoing paragraph through its duly elected executive committee (hereinafter the “Staff Council” or “Council”). Election of the Staff Council shall take place every <u>year-at least biennially</u> under regulations drawn up by the Staff Council and agreed to by the Director-General. Each staff member <u>who is a member of the Staff Association</u> may participate in such elections and shall be eligible for election.