



108th Session
4 – 7 March 2025

EC-108/DEC.5
6 March 2025
Original: ENGLISH

DECISION

ROAD MAP FOR THE PROCESS OF THE APPOINTMENT OF THE NEXT DIRECTOR-GENERAL IN 2025

The Executive Council,

Recalling that, in accordance with subparagraph 21(d) and paragraph 43 of Article VIII of the Chemical Weapons Convention (the Convention), the Director-General of the Technical Secretariat of the Organisation for the Prohibition of Chemical Weapons shall be appointed by the Conference of the States Parties (the Conference) upon the recommendation of the Executive Council (the Council), for a term of four years, renewable for one further term, but not thereafter;

Recalling also that, upon a recommendation of the Council at its Eighty-Sixth Session (EC-86/DEC.12, dated 13 October 2017), the Conference, at its Twenty-Second Session, considered and adopted a decision appointing Mr Fernando Arias as Director-General for a first term of four years beginning on 25 July 2018 and ending on 24 July 2022 (C-22/DEC.18, dated 30 November 2017);

Recalling further that, upon a recommendation of the Council at its Ninety-Eighth Session (EC-98/DEC.4, dated 6 October 2021), the Conference at its Twenty-Sixth Session considered and adopted a decision renewing the appointment of Mr Fernando Arias as Director-General for a second term of four years, beginning on 25 July 2022 and ending on 24 July 2026 (C-26/DEC.9, dated 30 November 2021); and

Bearing in mind that the current term of office of Mr Arias will therefore expire prior to the Thirty-First Session of the Conference;

Hereby:

1. **Approves** the “Road Map for the Process of the Appointment of the Next Director-General in 2025” as contained in the Note by the Chairperson of the Council (EC-108/2, dated 7 February 2025);
2. **Requests** the Chairperson of the Council to invite, on the Council’s behalf by 10 March 2025, States Parties to present their nominations of candidates no later than 16 May 2025; and
3. **Requests also** the Chairperson of the Council to undertake consultations with all regional groups and individual representatives who so request, with a view to assisting the Council in adopting at its 110th Session in October 2025 its recommendation to the Conference at its Thirtieth Session in November 2025 of a candidate for appointment as the next Director-General.

- - - 0 - - -

