



105th Session  
5 – 8 March 2024

EC-105/DEC.3  
7 March 2024  
Original: ENGLISH

### DECISION

#### IMPLEMENTATION OF THE ACTION PLAN ON GEOGRAPHICAL REPRESENTATION

**The Executive Council,**

**Recalling** the decision by the Conference of the States Parties (the Conference) at its Twenty-Eighth Session entitled “Action Plan on Geographical Representation” (C-28/DEC.11, dated 30 November 2023), tasking the Technical Secretariat (the Secretariat) with preparing and submitting the following deliverables to the Executive Council, with a view to their adoption at its 105th Session:

- (a) a strategic framework that mainstreams geographical representation as a means to implement the Action Plan on Geographical Representation (Annex 1 to C-28/DEC.11);
- (b) an implementation programme according to the Action Plan on Geographical Representation and the “OPCW – Possible Actions in the Recruitment Process” (Annex 2 to C-28/DEC.11); and
- (c) a monitoring and reporting mechanism to implement the programme indicated in subparagraph (b) above in accordance with the Action Plan on Geographical Representation, including measurable outcomes;

**Recalling also** that the Conference, at its Twenty-Ninth Session and annually thereafter, is requested to review the progress made by the Secretariat and the States Parties in the implementation of the Action Plan on Geographical Representation, in conformity with the deliverables set out above (operative paragraph 3 of C-28/DEC.11); and

**Having considered** the Note by the Secretariat entitled “Implementation of the Action Plan on Geographical Representation” (EC-105/S/6, dated 26 February 2024);

**Hereby:**

**Adopts** the deliverables proposed by the Secretariat, as contained in Note by the Secretariat EC-105/S/6 on the “Implementation of the Action Plan on Geographical Representation”.

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