



DECISION

**PARTICIPATION OF THE OPCW
IN THE UNITED NATIONS JOINT STAFF PENSION FUND**

The Conference of the States Parties,

Having considered the Note by the Technical Secretariat (the Secretariat) entitled “Participation of the OPCW in the United Nations Joint Staff Pension Fund” (EC-104/S/5, dated 7 October 2023);

Recognising that the OPCW Provident Fund, established under the Staff Regulations of the Secretariat for what was then a provisional organisation, places the OPCW increasingly at a disadvantage with regard to its current staff social security framework;

Noting that membership of the United Nations Joint Staff Pension Fund (UNJSPF) would be cost-neutral for the OPCW and would not require any increase in the budget of the Organisation; and

Noting also the recommendation made on this matter by the Executive Council at its 104th Session to the Conference of the States Parties (the Conference) at its Twenty-Eighth Session (EC-104/DEC.3, dated 12 October 2023);

Hereby:

1. **Authorises** the Secretariat to conclude an agreement to join the UNJSPF, from 1 January 2025, subject to terms that the Director-General deems satisfactory and to final approval by the Conference at its Twenty-Ninth Session, noting that such membership would not require any increase in the budget of the Organisation compared to the cost of maintaining the current Provident Fund arrangements; and
2. **Tasks** the Secretariat with taking all the necessary preparatory administrative actions to facilitate the OPCW’s potential membership in the UNJSPF, anticipated for 1 January 2025, including the submission of amendments to the Staff and Financial Regulations for approval by the Conference at its Twenty-Ninth Session, as well as necessary changes to the Charter and Administrative Rules of the Provident Fund of the OPCW.

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