DECISION

PARTICIPATION OF THE OPCW IN THE UNITED NATIONS JOINT STAFF PENSION FUND

The Conference of the States Parties,

Having considered the Note by the Technical Secretariat (the Secretariat) entitled “Participation of the OPCW in the United Nations Joint Staff Pension Fund” (EC-104/S/5, dated 7 October 2023);

Recognising that the OPCW Provident Fund, established under the Staff Regulations of the Secretariat for what was then a provisional organisation, places the OPCW increasingly at a disadvantage with regard to its current staff social security framework;

Noting that membership of the United Nations Joint Staff Pension Fund (UNJSPF) would be cost-neutral for the OPCW and would not require any increase in the budget of the Organisation; and

Noting also the recommendation made on this matter by the Executive Council at its 104th Session to the Conference of the States Parties (the Conference) at its Twenty-Eighth Session (EC-104/DEC.3, dated 12 October 2023);

Hereby:

1. Authorises the Secretariat to conclude an agreement to join the UNJSPF, from 1 January 2025, subject to terms that the Director-General deems satisfactory and to final approval by the Conference at its Twenty-Ninth Session, noting that such membership would not require any increase in the budget of the Organisation compared to the cost of maintaining the current Provident Fund arrangements; and

2. Tasks the Secretariat with taking all the necessary preparatory administrative actions to facilitate the OPCW’s potential membership in the UNJSPF, anticipated for 1 January 2025, including the submission of amendments to the Staff and Financial Regulations for approval by the Conference at its Twenty-Ninth Session, as well as necessary changes to the Charter and Administrative Rules of the Provident Fund of the OPCW.