



104th Session
10 – 13 October 2023

EC-104/DEC.3
12 October 2023
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DECISION

PARTICIPATION OF THE OPCW IN THE UNITED NATIONS JOINT STAFF PENSION FUND

The Executive Council,

Having considered the Note by the Technical Secretariat (hereinafter “the Secretariat”) entitled “Participation of the OPCW in the United Nations Joint Staff Pension Fund” (EC-104/S/5, dated 7 October 2023);

Recognising that the OPCW Provident Fund, established under the Staff Regulations of the Secretariat for what was then a provisional organisation, places the OPCW increasingly at a disadvantage with regard to its current staff social security framework; and

Noting that membership of the United Nations Joint Staff Pension Fund (UNJSPF) would be cost-neutral for the OPCW and would not require any increase in the budget of the Organisation;

Hereby:

1. **Recommends** that the Conference of the States Parties (hereinafter “the Conference”), at its Twenty-Eighth Session, authorise the Secretariat to conclude an agreement to join the UNJSPF, from 1 January 2025, subject to terms that the Director-General deems satisfactory and to final approval by the Conference at its Twenty-Ninth Session, noting that such membership would not require any increase in the budget of the Organisation compared to the cost of maintaining the current Provident Fund arrangements; and
2. **Recommends also** that the Conference at its Twenty-Eighth Session task the Secretariat with taking all the necessary preparatory administrative actions to facilitate the OPCW’s potential membership in the UNJSPF, anticipated for 1 January 2025, including the submission of amendments to the Staff and Financial Regulations for approval by the Conference at its Twenty-Ninth Session, as well as necessary changes to the Charter and Administrative Rules of the Provident Fund of the OPCW.

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