

**NOTE BY THE DIRECTOR-GENERAL****REPORT ON THE STATUS OF IMPLEMENTATION  
OF THE ENTERPRISE RESOURCE PLANNING SYSTEM**

1. In accordance with paragraph 3 of the decision by the Conference of the States Parties at its Nineteenth Session (C-19/DEC.7, dated 3 December 2014), the Technical Secretariat is requested to provide periodic progress reports to the Executive Council on the status of implementation of the enterprise resource planning (ERP) system. This is the fifteenth such progress report.
2. Appropriations to the special fund established according to C-19/DEC.7 to meet the financial requirements of the ERP Implementation Project stand at EUR 8,679,083. As at 29 February 2020, total costs of EUR 8,068,806 had been committed against this fund. Because of delays in implementation of the necessary ERP system configuration to fulfil the OPCW's defined requirements, additional funding was required in order to ensure completion of the project, and was provided as part of the 2020 Programme and Budget (C-24/DEC.12, dated 28 November 2019).
3. Implementation of the core system of record (SoR) solution remains ongoing, and the vendor has been finalising the software configuration and resolving defects identified during the ongoing user acceptance testing. In parallel, the preparation of data migration and end-user training materials continues. Pending conclusion of the SoR configuration and regression testing process, which is requiring more time than anticipated, the previously envisioned cutover date early in the first quarter of 2020 is projected to be in the second quarter.
4. In parallel, all elements of the talent management (TM) solution have been delivered. Following deployment of the TM Recruitment Module in late 2018, the TM Learning and Development Module was brought into service on 1 January 2020, and the TM Performance Management Module on 17 February 2020.
5. The business analytics and reporting toolset has been deployed. The TM Recruitment Module has been integrated with the analytics toolset, and work is ongoing to integrate both the TM Learning and Development Module and the TM Performance Management Module with the toolset.

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