



OPCW

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ISLAMIC REPUBLIC OF IRAN

**STATEMENT BY THE DELEGATION OF THE ISLAMIC REPUBLIC OF IRAN
ON THE REHIRING OF INSPECTORS (SUBITEM 17h) AT THE TWENTY-FOURTH
SESSION OF THE CONFERENCE OF THE STATES PARTIES**

Mr Chairperson,

The Convention has set out tenure policy for recruitment of the staff in the Technical Secretariat. For many years this policy has guided the Director-General to recruit the staff on as wide a geographical basis as possible. This principle has allowed a rotation among staff to be recruited from the States Parties. While we attach importance to keeping the institutional memory of the Technical Secretariat, in particular in the areas that are of high needs, as informed by Director-General and approved by the State Parties, the continued rehiring of the staff is becoming a rule rather than an exception, which would put the provisions of the Convention in jeopardy.

This is very important for those countries that are underrepresented in the Secretariat. Therefore my delegation registers its strong reservation on this decision. We underline that the tenure policy as outlined by the Convention shall be maintained and all efforts should be made to keep rehiring to a minimum necessary pending its review at the Twenty-Sixth Session of the Conference of the States Parties.

Thank you, Mr Chairperson.

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