OPCW

Executive Council

NOTE BY THE DIRECTOR-GENERAL

REPORT ON THE STATUS OF IMPLEMENTATION
OF THE ENTERPRISE RESOURCE PLANNING SYSTEM

1.   In accordance with paragraph 3 of the decision by the Conference of the States Parties at its Nineteenth Session (C-19/DEC.7, dated 3 December 2014), the Technical Secretariat is requested to provide periodic progress reports to the Executive Council on the status of implementation of the enterprise resource planning (ERP) system. This is the fourteenth such progress report.

2.   The special fund established according to C-19/DEC.7 to meet the financial requirements of the ERP Implementation Project remains at EUR 7,909,083. As at 31 August 2019, total costs of EUR 6,691,854 had been committed against this fund. Due to delays in implementation of the necessary ERP system configuration to fulfil the OPCW's defined requirements, additional funding is required and is being proposed as part of the draft 2020 Programme and Budget process in order to ensure completion of the project.

3.   Implementation of the core system of record (SoR) solution remains ongoing, and the vendor has been finalising the software configuration and resolving defects identified during the ongoing user acceptance testing. In parallel, the preparation of data migration and end-user training continues. Taking into account the advice from the Advisory Board on Administrative and Financial Matters and the External Auditor regarding the operational and technical risks of a fourth quarter 2019 cutover to the new system, a cutover date early in the first quarter of 2020 is envisioned.

4.   In parallel, the implementation of the Talent Management (TM) solution has continued. Following deployment of the TM Recruitment module in late 2018, the TM Learning and Development Module passed user acceptance testing for its internal learning component on 24 May 2019 and, subject to the completion of the external learning component and the migration of learning content, is planned to be brought into service in the last quarter of 2019. The TM Performance Management module has completed solution design, and is finalising user acceptance testing. The remainder of 2019 will be used for a pilot user testing phase with the go-live of the Performance Management Module planned for the start of 2020.

5.   The business analytics and reporting toolset has been deployed and the TM Recruitment Module has been integrated. The TM Learning and Development Module will be integrated into the toolset after it has been brought into service.

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