



OPCW

Executive Council

Ninetieth Session
12 – 15 March 2019

EC-90/S/5
6 March 2019
Original: ENGLISH

NOTE BY THE TECHNICAL SECRETARIAT

**NOMINATION FOR MEMBERSHIP
OF THE ADVISORY BODY ON ADMINISTRATIVE AND FINANCIAL MATTERS**

Pursuant to the amended Rules of Procedure of the Advisory Body on Administrative and Financial Matters (ABAF) (Annex 2 to ABAF-27/1, dated 3 September 2009 and Corr.1, dated 15 October 2009), annexed to this Note is the nomination of Ms Leslie Hyland of the United States of America as a candidate for the ABAF, replacing Mr John Fox.

Annexes (English only):

- Annex 1: Note Verbale from the Permanent Representation of the United States of America to the OPCW
- Annex 2: Curriculum Vitae of Candidate



Annex 1

**NOTE VERBALE FROM THE PERMANENT REPRESENTATION
OF THE UNITED STATES OF AMERICA TO THE OPCW**

No. 02/19

The United States Mission to the Organization for the Prohibition of Chemical Weapons (OPCW) presents its compliments to the Technical Secretariat of the Organization for the Prohibition of Chemical Weapons and has the honor to nominate Ms. Leslie Hyland as a member of the Advisory Body on Administrative and Financial Matters (ABAF).

The United States Mission to the OPCW would appreciate it if the Technical Secretariat take appropriate measures for the inclusion of this nomination in the agenda of the Executive Council. The bio and resume for Ms. Leslie Hyland are enclosed.

The United States Mission to the Organization for the Prohibition of Chemical Weapons avails itself of this opportunity to renew to the Technical Secretariat of the Organization for the Prohibition of Chemical Weapons the assurances of its highest consideration.

Enclosures:

- Bio for Ms. Leslie Hyland
- Resume for Ms. Leslie Hyland



The United States Mission to
the Organization for the Prohibition of Chemical Weapons
The Hague, February 27, 2019

DIPLOMATIC NOTE

Annex 2

CURRICULUM VITAE OF CANDIDATE



Leslie Hyland

Leslie Hyland joined the Bureau of International Organizations Affairs in March 2016 and has most recently served as Acting Deputy Assistant Secretary (DAS) and Director of Management Policy and Resources overseeing US participation at over 60 international organizations for an annual US contribution valued at over \$12 billion. Previously Ms. Hyland served as Director in the Office of the Assistant Secretary and Comptroller, Bureau of Global Financial Services (CGFS) overseeing data transparency initiatives valued at over \$37 billion annually. Ms. Hyland is a Career Civil Servant and a member of the Senior Executive Service (SES) since 2006.

Prior to her appointments with IO and CGFS, Ms. Hyland served in various senior executive appointments including Chief Financial Officer at the Broadcasting Board of Governors (2013-2014), Chief Risk Management and Audit Executive, The Australian National University (ANU) in Canberra, Australia (2011-2013), Director of Finance Policy, US Department of Energy (2009-2010); Director of Financial Management, NASA (2006-2009).

During her career spanning over 25 years, Ms. Hyland also served at the International Trade Administration (ITA), Department of Commerce (2003-2006) and various domestic and overseas appointments with the Department of State and the US Agency for International Development including Guatemala, Tokyo and Ukraine (1984-2003). Ms. Hyland began her career at PricewaterhouseCoopers in Guatemala City; she also served as Professor of Finance and Accounting at the Universidad Francisco Marroquin in Guatemala City (1982-1984).

Ms. Hyland graduated with high honors from the Instituto Tecnológico y de Estudios Superiores de Monterrey (ITESM) in Monterrey Mexico. She is the recipient of multiple awards and recognitions at the Department of State, NASA, DOE, ANU and ITA. She is a board member of the Department's Executive Women @ State.

LESLIE HYLAND

Senior Management Executive

Senior Level Executive with over 25 years of extensive hands-on experience in financial management and financing policy for multi-billion dollar government entities and international organizations. Broad international experience; was born and raised in Guatemala; with university education in Mexico; ten additional years of overseas experience, eight in Japan, two in Ukraine and three in Australia. Significant work history in positions involving planning and directing US federal government and multilateral policy in subjects such as resource management, audit and risk management programs at the United Nations and over 60 international organizations, the U.S. Department of State, Broadcasting Board of Governors, NASA, U.S. Department of Energy, U.S. Department of Commerce, U.S. Agency for International Development and the Australian National University. A seasoned senior professional with an established record of success in significantly improving programmatic and operational efficiency and effectiveness while mitigating administrative and compliance risk. Tenured member of the U.S. Senior Executive Service (SES) since 2006. Key areas of expertise:

- Multilateral Organizations' financing and management policy
- US policy and multilateral implementing mechanisms on subjects such as Human Rights and Humanitarian Affairs, Development Assistance, Management Operations and Reform Initiatives at over 60 international organizations, Regional Policy coordination on selected engagements at organizations such as the Organization of American States (OAS), the Inter-American Institute for Cooperation on Agriculture (IICA), and others
- Budget Development and Management Financial Policy
- Internal Control Programs Development and Implementation
- Financial and Strategic Multi-Year Resource Planning
- Business Systems and their life cycle implementation and integration
- Technology Integration and the evaluation of business systems and process improvements
- Financial Analysis & Cost Accounting
- Regulatory Compliance
- Financial Operations
- Financial Reporting
- Audit
- Enterprise Risk Management
- Shared Services and Transformation Implementation and Post Implementation Evaluation and Improvement Initiatives
- Multilateral Organizations' financing and management policy
- US policy and multilateral implementing mechanisms on subjects such as Human Rights and Humanitarian Affairs, Management Operations and Reform Initiatives at over 60 international organizations, Regional Policy coordination on selected engagements at organizations such as the Organization of American States (OAS), the Inter-American Institute for Cooperation on Agriculture (IICA)

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LESLIE HYLAND • Page 2

- Talented leader directing highly skilled teams to support achievement of overall goals and objectives.
 - High degree of discretion, mature judgment, and tact in handling issues of a sensitive nature.
 - Extensive knowledge of integrated federal accounting/financial systems compliant with prescribed U.S. Federal functional and technical requirements of COTS products such as Oracle Financials, SAP and CGI/Momentum.
 - Highly efficient personnel management including recruiting, succession planning and performance management
 - Highly effective delivery of leading edge policy advice regarding finance, risk and intergovernmental financing and full cost recovery in the Federal, non-profit and multilateral settings
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PROFESSIONAL EXPERIENCE

U.S. DEPARTMENT OF STATE, BUREAU OF INTERNATIONAL ORGANIZATIONS, FRONT OFFICE, Washington DC, 06/19/2016 – present

Deputy Assistant Secretary (DAS), Acting

U.S. DEPARTMENT OF STATE, BUREAU OF INTERNATIONAL ORGANIZATIONS/ OFFICE OF MANAGEMENT POLICY AND RESOURCES (DOS/IO/MPR) Washington DC, 03/06/2016 – present

Office Director, IO/MPR

U.S. DEPARTMENT OF STATE, BUREAU OF THE COMPTROLLER AND GLOBAL FINANCIAL SERVICES (DOS/CGFS), Washington DC, 11/17/2014 – 03/05/2016

Director, CGFS/DCFO

THE BROADCASTING BOARD OF GOVERNORS (BBG), Washington DC, 7/28/2013-11/16/2014

Chief Financial Officer (CFO)

AUSTRALIAN NATIONAL UNIVERSITY (ANU), Canberra, 7/2011-7/2013

Director, Risk Management and Audit (Chief Audit Executive)

U.S. DEPARTMENT OF ENERGY, Washington DC, 12/2009 – 7/2010

Director, Financial Policy

NATIONAL AERONAUTICS AND SPACE ADMINISTRATION (NASA), Washington DC, 8/2006 – 12/2009

Director, Financial Management

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INTERNATIONAL TRADE ADMINISTRATION (ITA), Department of Commerce, Washington, DC, 7/2003 – 8/2006

Director, Accounting and Financial Systems

ROLES/POSITONS AT THE U.S. DEPARTMENT OF STATE- 1991-2003

Senior Staff Accountant

Chief, Financial Management Office, U.S. Embassy Kyiv, Ukraine

Assistant Financial Management Officer, U.S. Embassy Tokyo, Japan

EARLY CAREER – (Guatemala 1983 - 1986): U.S. Agency for International Development, Accountant; PricewaterhouseCoopers, Junior Auditor; Francisco Marroquin University, Accounting and Finance Professor.

EDUCATION & PROFESSIONAL AFFILIATIONS

Bachelor of Science, Accounting & Finance (1981)

MONTERREY INSTITUTE OF TECHNOLOGY (INSTITUTO TECNOLÓGICO Y DE ESTUDIOS SUPERIORES DE MONTERREY, I.T.E.S.M.) – Monterrey, Mexico

University of Texas, Austin Texas – MBA Graduate Course Work (1982, no degree)

Association of Government Accountants (AGA)

LANGUAGES

English (Native)

Spanish (Native)

Japanese (Basic)

AWARDS

US Department of State SES Performance, 2016, 2017, 2018

THE AUSTRALIAN NATIONAL UNIVERSITY PERFORMANCE AWARD, 2012

NASA SES PERFORMANCE AWARD, 2007, 2008;

INTERNATIONAL TRADE ADMINISTRATION PERFORMANCE AWARDS-- 4/2005, 10/2005, 4/2004, 6/2004, 10/2004;

DEPARTMENT OF STATE PERFORMANCE AWARDS 8/1993, 7/1992;

DEPARTMENT OF STATE CERTIFICATE OF APPRECIATION, 4//2004;

DEPARTMENT OF STATE MERITORIOUS HONOR AWARDS, 2003, 1994;

DEPARTMENT OF STATE FRANKLIN AWARD, 2000;

DEPARTMENT OF STATE SUPERIOR HONOR AWARD, 1999