



NOTE BY THE DIRECTOR-GENERAL

**REPORT ON THE STATUS OF IMPLEMENTATION
OF THE ENTERPRISE RESOURCE PLANNING SYSTEM**

1. In accordance with paragraph 3 of the decision by the Conference of the States Parties at its Nineteenth Session (C-19/DEC.7, dated 3 December 2014), the Technical Secretariat is requested to provide periodic progress reports to the Executive Council on the status of implementation of the enterprise resource planning (ERP) system. This is the twelfth such progress report.
2. The special fund established according to C-19/DEC.7 to meet the financial requirements of the ERP Implementation Project remains at EUR 7,909,083. As at 18 December 2018, total costs of EUR 6,413,348 had been committed against this fund.
3. Implementation of the core system of record (SoR) solution remains ongoing, with pending work on the software configuration and defect resolution by the vendor required before the necessary user acceptance testing, data migration, and end-user training can be accomplished. The go-live of the SoR that had been planned for the end of 2018 is necessarily delayed pending completion of this work.
4. In parallel, implementation of the Talent Management (TM) solution has continued, with the TM Recruitment module completed on 7 November and brought into service on 17 December. The TM Learning and Development module is expected to go live in March 2019, and the TM Performance module is planned to be completed by the end of March 2019, followed by a pilot user phase throughout the remainder of 2019 with go-live at the start of 2020.
5. Additionally, the business analytics and reporting toolset has been selected and will be deployed in the first quarter of 2019, with first use by the Human Resources Branch dealing with Talent Management information.

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