



OPCW

Conference of the States Parties

Twenty-Third Session
19 and 20 November 2018

C-23/DEC.9
19 November 2018
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DECISION

AMENDMENTS TO THE STAFF REGULATIONS OF THE OPCW

The Conference of the States Parties,

Recalling the decision of the Conference of the States Parties (hereinafter “the Conference”) adopting the Staff Regulations of the OPCW (C-IV/DEC.25, dated 2 July 1999);

Also recalling Staff Regulation 12.1, which states that “[t]he present Staff Regulations may be supplemented or amended by the Conference of the States Parties, without prejudice to the existing contracts of staff members”; and

Noting the decision of the Executive Council at its Eighty-Ninth Session (EC-89/DEC.4, dated 11 October 2018) recommending to the Conference that it adopt the amendments to the Staff Regulations annexed thereto, which are also annexed to the present document;

Hereby:

Adopts the amendments to the Staff Regulations of the OPCW annexed hereto.

Annex: Amendments to the Staff Regulations of the OPCW



Annex
AMENDMENTS TO THE STAFF REGULATIONS OF THE OPCW

Existing Text	Amendments
<p><u>Regulation 1.11</u></p> <p>The oath or declaration shall be made orally by the Director-General at a session of the Conference of the States Parties. All staff members of the Organisation shall make the oath or declaration before the Director-General or his authorised representative or in writing.</p>	<p><u>Regulation 1.11</u></p> <p>The oath or declaration shall be made orally by the Director-General at a session of the Conference of the States Parties. All staff members of the Organisation shall make the oath or declaration before the Director-General or his or her authorised representative or in writing.</p>
<p><u>Regulation 3.2(b)</u></p> <p>The Director-General shall also establish terms and conditions under which an education grant, not in excess of levels authorised for the United Nations, shall be available to a staff member serving in a country whose language is different from his own and who is obliged to pay tuition for the teaching of the mother tongue to a dependent child attending a local school in which the instruction is given in a language other than his or her own.</p>	<p><u>Regulation 3.2(b)</u></p> <p>The Director-General shall also establish terms and conditions under which an education grant, not in excess of levels authorised for the United Nations, shall be available to a staff member serving in a country whose language is different from his or her own and who is obliged to pay tuition for the teaching of the mother tongue to a dependent child attending a local school in which the instruction is given in a language other than his or her own.</p>
<p><u>Regulation 4.2</u></p> <p>The paramount consideration in the appointment, transfer and promotion of staff shall be the necessity of securing the highest standards of efficiency, professional competence and integrity. Due regard shall be paid to the importance of recruiting the staff on as wide a geographical basis as possible. Recruitment shall be guided by the principle that the staff shall be kept to a minimum necessary for the proper discharge of the responsibilities of the Secretariat.</p>	<p><u>Regulation 4.2</u></p> <p>The paramount consideration in the appointment, transfer and promotion of staff shall be the necessity of securing the highest standards of efficiency, professional competence and integrity. Due regard shall be paid to the importance of recruiting the staff on as wide a geographical basis as possible, recognising also the need to take into account considerations of gender balance. Recruitment shall be guided by the principle that the staff shall be kept to a minimum necessary for the proper discharge of the responsibilities of the Secretariat.</p>