



# Life as an Inspector

## Introduction for Inspector Candidates





## Overview

- **Basic Information**
  - CWC
  - Technical Secretariat
  - Mission of the Inspectorate
  - Average inspector activity
- **Inspector training**
- **Travel and time**
- **Confidentiality**
- **Tenure policy**
- **Benefits**





# Chemical Weapon Convention (CWC)

- Destroying existing stocks of Chemical Weapons (CW)
- Non-proliferation
- Assistance
- Chemistry Knowledge Sharing





# Technical Secretariat

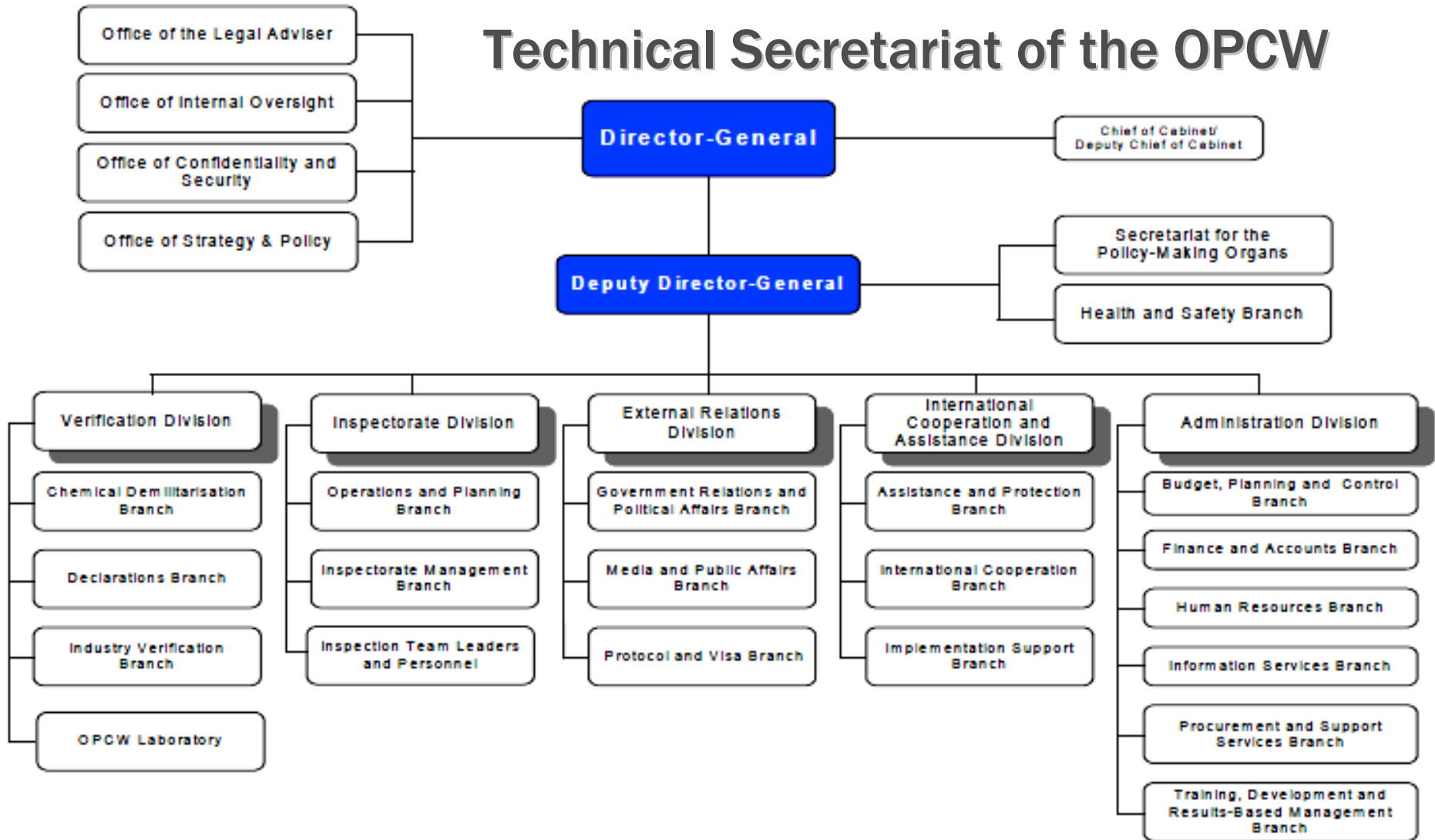
- **Technical Secretariat**
  - **Implementing body of the Chemical Weapons Convention (CWC)**
  - **Requirement to:**
    - **Achieve object and purpose of the CWC**
    - **Ensure implementation and compliance**
    - **Forum for consultation and cooperation**



## Technical Secretariat of the OPCW

- **Established 1997**
- **188 member States**
- **€75 million annual budget**
  - **Inspectorate approximately 42%**
- **500 staff**
  - **Inspectorate approximately 40%**
- **Official languages: English, Arabic, French, Russian, Spanish, Chinese**
- **Working language: English**

# Technical Secretariat of the OPCW



## Inspectorate Primary Mission

- Implement Articles IV, V and VI of the verification regime of the CWC, by efficient and effective deployment of inspection teams to member States
- Maintain readiness to conduct CI and IAU, and provide assistance to protect against the use of CW in accordance with Article X

## Inspectorate Secondary Mission

- Provide assistance to requests for inspector expertise to support Verification, External Relations and International Cooperation and Assistance
- Efficient and effective operation of the Division



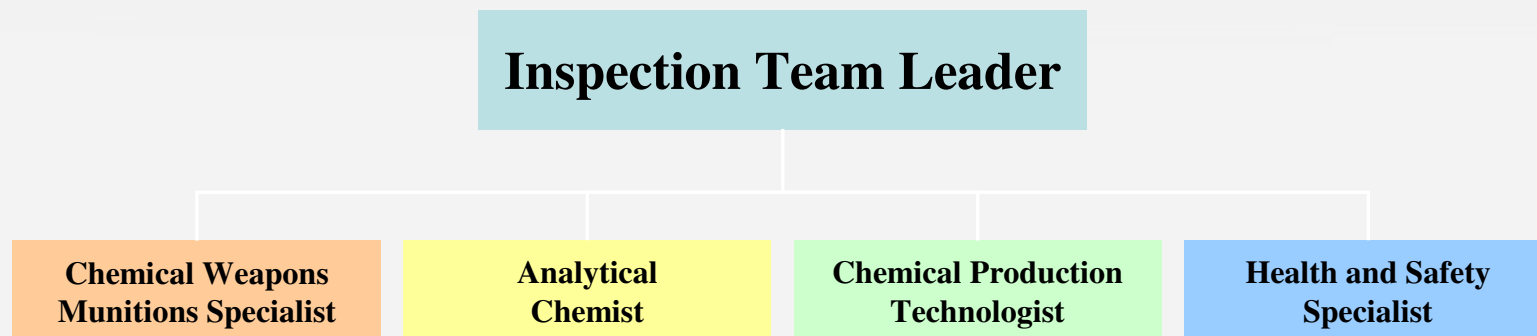
# Inspector Activity 1

- **2012 Activity**
  - 371 Inspections
  - 257 sites Worldwide
  - 16,821 inspection days
  
- **Per Inspector**
  - Average 130 days on inspection per year (away from family)
  - Up to 6 weeks per inspection (from 5 to 45 days)
  - Inspectors perform similar activities (within different inspection regimes)
  - Additional responsibilities in specialty areas



## Inspector Activity 2

- **Inspection teams**
  - Led by Inspection Team Leader
  - Average 2-5 members per team
  - Up to 40 Inspectors per team (CI and IAU)
  - Team specialties based on mission type and Mandate







# Work Environment



Transfer of a reactor onto a vacuum sleeping ward (the CWDC in Manchukowski, Kirovskaya oblast)





# Training

- **Consists of:**
  - **New Inspector training**
    - **Depends on Speciality**
    - **Up to 95 Days per Inspector**
  - **On-going training**
    - **Mandatory**
    - **Recommended**
    - **Average 25 days per year**  
(depends on speciality)





# New Inspector Training





## **New Inspector Training Program**

### **7 week basic program**

- **Induction - 1 week**
- **Safety module (proficiency for toxic entries) – 2 weeks**
- **CWC & Speciality – 2 weeks**
- **Mock (routine) inspection – 2 weeks**

### **Additional speciality training (during the probationary period)**

- **Radiation Safety (CWMS/HSS) – 1 week**
- **Clinical Placement (HSS) – 2 weeks**
- **Sampling & Analysis (AC) – 2 weeks**
- **Art.VI Verification (CPT) – 2 weeks**
  
- **Compensatory Days Off – 1 week (throughout basic program)**



## Evaluation and Assessment

- **Successful completion is pre-requisite of confirmation of contract**
  - Probation period 6 months
- **Evaluation conducted at several levels**
  - Initial reaction to training
  - Learning (written and practical tests)
  - Application (use of skills in exercises)
  - Impact (safety, quality, efficiency)



# On-going Training

## Mandatory...

- **Health and Safety**
  - BCLS, ACLS, OH&S, Support for Toxic Entry
- **Analytical Chemist**
  - Internal and external (OPCW lab and member States)
- **Non-destructive Testing**
  - Internal and external training
- **Certificate for Toxic Entry**
- **Art. VI inspection regimes refreshers**



# Travel and time 1

- Inspections begin and end at HQ



23-Jun	25-Jun	27-Jun	28-Jun	1-Jul	3-Jul	5-Jul	7-Jul	9-Jul	11-Jul	13-Jul	15-Jul	17-Jul	19-Jul	21-Jul	23-Jul	25-Jul	27-Jul	29-Jul	31-Jul	2-Aug	4-Aug	6-Aug	8-Aug	10-Aug
Jun-2012	IND Mission		25-Jun-2012	15-Jul-2012		IND Mission		20-Jul-2012		5-Aug-2012		IND Mission												

- Receiving your annual mission schedule and mission warning order prior to each mission (subject to change).
- Team assembly and preparation for the mission (mission brief, equipment, confidential materiel, document and other sources review, health & safety, administration, UN Security, travel arrangements...)



Month	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Jan												
Feb												
March												
April												
May												
June												
July												
Aug												
Sept												
Oct												
Nov												
Dec												

Mission Package	
<b>Part I: Pre-Inspection Forms/ Links</b>	
Administrative Tabs Form	→ <a href="#">View or edit this form for Duty Officer</a>
DOB Logistical Mission Forms	
HR Size Report	
Travel Warnings Used	
WOS Plans	
UNCCG	→ <a href="#">Tool for UNCCG Teams</a>
<b>Part II: Post-Inspection Forms/ Links</b>	
Checklist for Mission Team	
Inspector's Travel Claim Form	<a href="#">Claim Page 1</a>   <a href="#">Claim Page 2</a>
SSA Travel Claim Form	<a href="#">SSA Form</a>
UNCCG File - Travel Claim Form	
Aviation DOB Form	
Credit Card Claim Form	
Inspector Assessment Form	<a href="#">Short Mission</a>   <a href="#">2 Week Mission</a>
Outlines for Evaluation	<a href="#">Short Mission</a>   <a href="#">2 Week Mission</a>   <a href="#">Generalized/Complete</a>
SSA Assessment Form	
SSA Certificate of Services Form	
<b>Part III: Technical Information Related to Inspections</b>	
Checklist of ODF and EO	
Checklist of ODF and EO (This version is not used)	
Library Catalogue and IML List Search	
Uniforms Enclosures	
Chemical Documents Handbook	
Key-Strike Enclosures of Chemical Technology	
Directory of Arms Chemical Production	(User ID: OPCW Password: 1341)



## Travel and time 2

- Travel mostly by aircraft
  - Occasionally by road
  - Hand-carry mission or cargo
  - Up to 6 weeks away on mission at a time
    - Expect this – it is a requirement of **all** Inspectors







## Travel and time 3

- While on inspection 1
  - Primary task is to complete inspection according to Mandate:
    - Long working hours may be required
    - Shift-work required (12 hour shifts)
    - Movement often restricted (escorted, defined perimeters)
    - Not possible to go/return home during inspections (eg. on weekends)





## Travel and time 4

- **While on inspection 2**
  - **Primary task is to complete inspection according to Mandate:**
    - Work in limited comfort environment may be required
    - Work in different protective ensembles required
    - Work under time constraints
    - Continuous challenge to your skills and fitness.
  - **Must be culturally aware (this is important)**





# Inspection Security

- **Safety and security**
  - Inspected State Party
  - Inspection Team Leader
  - Individual inspectors
- **Both personnel and equipment**
  - Travel safety
  - Food and disease
  - Environmental conditions



## Confidentiality

- **Inspectors are International Civil Servants**
  - Not to be influenced by any member State
- **Confidentiality is part of the CWC**
- **Inspectors must meet highest standards:**
  - Efficiency
  - Competence
  - Integrity



## Tenure Policy

- **Maximum 7 years tenure in Secretariat**
  - **Contracts:**
    - 3 years initial, if confirmed after probation
    - Further extensions if performance satisfactory



## Benefits

- **OPCW Policies aligned to UN Common System**
- **Strong team atmosphere**
- **Opportunity for broad travel and cultural experience/exposure**
- **Exposure to new challenges (experience broadening) in international environment**



www.opcw.org





## Summary

- **Technical Secretariat implements CWC**
- **Inspectorate involved in verification of compliance**
- **Average 130 days per year on inspection**
- **Inspections up to 6 weeks at a time**
- **Initial 7 weeks training, then on-going**
- **7 years maximum tenure**
- **Entitlements and benefits in line with UN Common System**



## Links

- **OPCW:**
  - <http://www.opcw.org>
- **UN Common System:**
  - [http://www.un.org/Depts/OHRM/salaries\\_allowances/common.htm](http://www.un.org/Depts/OHRM/salaries_allowances/common.htm)
- **Introduction to UN Organisations:**
  - <http://www.unssc.org/W2UN>