



Eighty-Seventh Session  
13 – 16 March 2018

EC-87/DEC/CRP.2  
31 January 2018  
Original: ENGLISH

### DRAFT DECISION

#### ADJUSTMENT TO THE DIRECTOR-GENERAL'S GROSS SALARY

**The Executive Council,**

**Recalling** the decisions of the Conference of the States Parties (hereinafter “the Conference”) on the terms of appointment of the Director-General (C-II/DEC.4, dated 5 December 1997, and C-SS-1/DEC.4, dated 25 July 2002);

**Recalling in particular** that the Conference, in C-II/DEC.4, reaffirmed the need to ensure the equivalency between the terms of appointment of the Director-General and those of other executive heads of international organisations and specialised agencies of the United Nations system;

**Recalling also** the final operative paragraph of C-SS-1/DEC.4, which states that the terms of appointment of the present Director-General as provided for in that decision “shall be subject to adjustments by the Executive Council, after consultation with the Director-General, to keep them in line with those of other executive heads within the United Nations system or of members of the staff of the Technical Secretariat, as the case may be”;

**Bearing in mind** that, at its seventy-second session, the General Assembly of the United Nations approved an adjustment, effective 1 January 2018, to the annual gross base salary of the Administrator of the United Nations Development Programme to two hundred and forty-three thousand, eight hundred and three United States dollars (USD 243,803), one hundred and eighty-four thousand, one hundred and sixty-two United States dollars (USD 184,162) (net with dependants), and one hundred and sixty-three thousand, seven hundred and sixty-seven United States dollars (USD 163,767) (net without dependants); and

**Recognising** that, as a result, similar adjustments have been, or are expected to be, made to the salaries of the executive heads of various international organisations and of specialised agencies of the United Nations system, and **recalling further** that it has regularly adjusted the Director-General’s salary accordingly, the last such revision having been decided in EC-84/DEC.4, dated 9 March 2017;



**Hereby:**

**Decides** that, with effect from 1 January 2018, the Director-General shall receive an annual gross base salary of two hundred and forty-three thousand, eight hundred and three United States dollars (USD 243,803), corresponding, after the application of the staff assessment, to an annual net base salary of one hundred and eighty-four thousand, one hundred and sixty-two United States dollars (USD 184,162) (net with dependants), or of one hundred and sixty-three thousand, seven hundred and sixty-seven United States dollars (USD 163,767) (net without dependants).

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