



**OPCW**

**Executive Council**

Forty-Third Meeting  
24 July 2014

EC-76/DEC.6  
24 July 2014  
Original: ENGLISH

**DECISION**

**AMENDMENT TO INTERIM STAFF RULE 4.1.05**

**The Executive Council,**

**Recalling** the decision of the Conference of the States Parties (hereinafter “the Conference”) adopting the Staff Regulations of the OPCW (C-IV/DEC.25, dated 2 July 1999);

**Also recalling** OPCW Interim Staff Rule 4.1.05 on Retirement, which states that “staff members shall not normally be retained in service beyond the age of sixty-two years. The Director-General may in the interest of the OPCW extend this age limit in individual cases”;

**Bearing in mind** that at its sixty-seventh session, the General Assembly of the United Nations endorsed the decision of the United Nations International Civil Service Commission, as contained in paragraph 85 of its report, to support the recommendation of the United Nations Joint Staff Pension (UNJSPF) Board to raise the mandatory age of separation to age 65 years for all new staff of member organisations of the UNJSPF, effective no later than 1 January 2014;

**Taking into account** the Note prepared by the Technical Secretariat titled “Proposed Amendment to Interim Staff Rule 4.1.05” (EC-76/DG.12, dated 16 June 2014) and the draft decision (EC-76/DEC/CRP.2, dated 16 June 2014);

**Considering** the continuing trend in the national governments of OPCW Member States in the direction of raising the retirement age for civil servants; and

**Considering also** the views of the members of the Council that the extension of the mandatory age of separation from 62 to 65 should be extended to all staff members (paragraph 10.6 of EC-76/6, dated 11 July 2014);

**Hereby:**

**Decides** that the mandatory age of separation for all staff members – both existing and new – shall be raised to age 65 years effective as of the date of the adoption of this decision;

**Decides also** to adopt the amendment to the Interim Staff Rules of the OPCW annexed hereto.

Annex:  
Amendment to the Interim Staff Rules of the OPCW



Annex

AMENDMENT TO THE INTERIM STAFF RULES OF THE OPCW

Existing text	Proposed amendment
<p data-bbox="517 464 857 531" style="text-align: center;"><b>Interim Staff Rule 4.1.05 Retirement</b></p> <p data-bbox="188 576 1093 679">Staff members shall not normally be retained in service beyond the age of sixty-two years. The Director-General may in the interest of the OPCW extend this age limit in individual cases.</p>	<p data-bbox="1442 451 1839 518" style="text-align: center;"><b>Interim Staff Rule 4.1.05 Mandatory age of separation</b></p> <p data-bbox="1144 563 2069 667">Staff members shall not normally be retained in service beyond the age of sixty-five years. The Director-General may in the interest of the OPCW extend this age limit in individual cases.</p>