



102nd Session  
14 – 17 March 2023

EC-102/DEC.5  
16 March 2023  
Original: ENGLISH

**DECISION**

**ADJUSTMENT TO THE DIRECTOR-GENERAL'S GROSS SALARY**

**The Executive Council,**

**Recalling** the decisions of the Conference of the States Parties (hereinafter “the Conference”) on the terms of appointment of the Director-General (C-II/DEC.4, dated 5 December 1997, and C-SS-1/DEC.4, dated 25 July 2002);

**Recalling in particular** that the Conference, in C-II/DEC.4, reaffirmed the need to ensure the equivalency between the terms of appointment of the Director-General and those of other executive heads of international organisations and specialised agencies of the United Nations system;

**Recalling also** the final operative paragraph of C-SS-1/DEC.4, which states that the terms of appointment of the present Director-General as provided for in that decision “shall be subject to adjustments by the Executive Council, after consultation with the Director-General, to keep them in line with those of other executive heads within the United Nations system or of members of the staff of the Technical Secretariat, as the case may be”;

**Bearing in mind** that, at its seventy-seventh session, the General Assembly of the United Nations approved an adjustment, effective 1 January 2023, to the annual gross salary of the Administrator of the United Nations Development Programme (UNDP) to two hundred and sixty-five thousand, nine hundred and ten United States dollars (USD 265,910), corresponding to one hundred and ninety-nine thousand, six hundred and thirty-seven United States dollars (USD 199,637) (net with dependants), and to one hundred and seventy-seven thousand, five hundred and twenty-nine United States dollars (USD 177,529) (net without dependants); and

**Recognising** that, as a result, similar adjustments have been made, or are expected to be made, to the salaries of the executive heads of various international organisations and of specialised agencies of the United Nations system, and recalling further that the Executive Council has regularly adjusted the Director-General’s salary accordingly, the last such revision having been decided in EC-99/DEC.2 (dated 8 March 2022);

**Hereby:**

**Decides** that, with effect from 1 January 2023, the Director-General shall receive an annual gross base salary of two hundred and sixty-five thousand, nine hundred and ten United States dollars (USD 265,910), corresponding, after the application of the staff assessment, to an annual net base salary of one hundred and ninety-nine thousand, six hundred and thirty-seven United States dollars (USD 199,637) (net with dependants), and to one hundred and seventy-seven thousand, five hundred and twenty-nine United States dollars (USD 177,529) (net without dependants).

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