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CANADA

**STATEMENT BY THE DELEGATION OF CANADA TO THE OPCW AT THE
100TH SESSION OF THE EXECUTIVE COUNCIL
UNDER AGENDA ITEM 19**

Thank you for the floor, Mr Chairperson.

Canada is pleased to recognise the commitment of the Technical Secretariat in advancing gender equality and diversity at the OPCW and is encouraged by the efforts thus far to implement the gender and diversity audit. This is a cultural change that requires prolonged and sustained effort. But inclusion is the way of the future, and it makes every organisation better.

Canada is committed to supporting this institutional change, not only at the OPCW, but also within our own delegation. We know many other Permanent Representations here are also committed and acting to promote this kind of change.

As we look ahead to the Fifth Review Conference, Canada expects to table a paper on gender-based analysis and the implementation of the Chemical Weapons Convention. Our intention is for this to be a cross-regional initiative, with input from a range of partners.

The delegation of Canada stands ready to work with others who wish to share ideas and efforts in advancing this joint cause.

Thank you, Mr Chairperson.

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